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UGANDA



In any correspondence on **MSD 135/306/02 Vol. 72**
this subject please quote no.

20th March, 2024

The Senior Executive Consultant
Gulu Regional Referral Hospital
P. O. Box 160
GULU-UGANDA

APPROVED STRUCTURE FOR GULU REGIONAL REFERRAL HOSPITAL

Reference is made to my letter **Ref: MSD 135/306/02 Vol. 66** dated **9th March, 2023**; communicating the generic structure for Regional Referral Hospitals.

I note that some Regional Referral Hospitals have experienced challenges in implementation of the structures because there are staff in post whose positions are not on the approved structure.

The purpose of this letter is to communicate to you the adjusted structure to enable you accommodate the Officers whose positions were not provided for in the approved Structure.

You are advised to implement the approved structure within the available wage provisions for the Financial Year 2023/2024.

Please note that this letter does not serve as clearance to recruit new officers.


Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

Cc: The Permanent Secretary, Ministry of Finance, Planning and Economic Development
The Permanent Secretary, Ministry of Health
The Secretary, Health Service Commission

**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

No.	JOB TITLE	SALARY SCALE	CURRENT ESTA	APPR. ESTA
	OFFICE OF THE EXECUTIVE CONSULTANT			
1	Senior Executive Consultant	UIS	1	1
2	Deputy Senior Executive Consultant	UISE	0	1
3	Personal Secretary	U4	1	2
4	Office Attendant	U8	1	4
5	Driver	U8	1	2
	SUB TOTAL		4	10
	INTERNAL MEDICINE			
1	Senior Consultant (Cardiology)	UISE	0	1
2	Senior Consultant (Pulmonology)	UISE	0	1
3	Senior Consultant (Nephrology)	UISE	0	1
4	Senior Consultant (Neurology)	UISE	0	1
5	Senior Consultant (Endocrinology)	UISE	0	1
6	Senior Consultant (Infectious Diseases)	UISE	0	1
7	Senior Consultant (Haematology)	UISE	0	1
8	Senior Consultant (Gastroentrology)	UISE	0	1
9	Senior Consultant (Dermatology)	UISE	1	1
10	Senior Consultant (Oncology)	UISE	0	1
11	Senior Consultant (Medicine)	UISE	1	1
12	Consultant (Cardiology)	UISE	0	1
13	Consultant(Pulmonology)	UISE	0	1
14	Consultant (Nephrology)	UISE	0	1
15	Consultant (Endocrinology)	UISE	0	1
16	Consultant (Infectious Diseases)	UISE	0	1
17	Consultant (Haematology)	UISE	0	1
18	Consultant (Gastroentrology)	UISE	0	1
19	Consultant (Medicine)	UISE	1	1
20	Consultant (Dermatology)	UISE	0	1
21	Consultant (Oncology)	UISE	0	1
22	MoSG (Cardiology)	U2(Med-1)	0	2
23	MosG (Pulmonology)	U2(Med-1)	0	2

24	MoSG (Nephrology)	U2(Med-1)	0	2
25	MoSG (Endocrinology)	U2(Med-1)	0	1
26	MoSG (Infectious Diseases)	U2(Med-1)	0	4
27	MoSG (Haematology)	U2(Med-1)	0	2
28	MoSG (Gastroenterology)	U2(Med-1)	0	3
29	MoSG (Oncology)	U2(Med-1)	0	3
30	MoSG (Internal Medicine)	U2(Med-1)	0	2
31	MoSG (Dermatology)	U2(Med-1)	0	3
32	Medical Officer	U4(Med-1)	13	18
33	Principal Nursing Officer	U2(Med-2)	1	1
34	Senior Nursing Officer (Dermatology)	U3(Med-2)	0	1
35	Senior Nursing Officer (Internal Medicine)	U3(Med-2)	15	1
36	Senior Nursing Officer (Gastroentorology)	U3(Med-2)	0	1
37	Senior Nursing Officer (Haematology)	U3(Med-2)	0	1
38	Senior Nursing Officer (Infectious Diseases)	U3(Med-2)	0	1
39	Senior Nurisg Officer (Cardiology)	U3(Med-2)	0	1
40	Senior Nurisg Officer (Pulmonology)	U3(Med-2)	0	1
41	Senior Nurisg Officer (Nephrology)	U3(Med-2)	0	1
42	Senior Nurisg Officer (Endocrinology)	U3(Med-2)	0	1
43	Nursing Officer	U4(Med-2)	30	30
44	Assistant Nursing Officer	U5(Med)	10	54
45	Enrolled Nurse	U7(Med)	20	46
	SUB TOTAL		92	203
	PSYCHIATRY			
1	Senior Consultant	U1SE	0	1
2	Consultant (Psychiatry)	U1SE	1	2
3	MoSG (Psychiatry)	U2(Med-1)	1	3
4	Principal Clinical Psychologist	U2(Med-2)	0	1
5	Principal Psych Clinical Officer	U3(Med-2)	0	1
6	Senior Clinical Psychologist	U3(Med-2)	0	1
7	Sen Psych Clinical Officer	U4(Med-2)	0	4
8	Clinical Psychologist	U4(Med-2)	0	2
9	Psychiatric Clinical Worker	U5(Med)	5	2
10	Social Worker (Psychiatry)	U4L	5	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

11	Principal Nursing Officer (Psychiatry)	U2(Med-2)	0	1
12	Senior Nursing Officer (Psychiatry)	U3(Med-2)	0	2
13	Clinical Officer - Child and Adolescent Mental Health	U5 (Med)	0	2
14	Nursing Officer (Psychiatry)	U4(Med-2)	0	4
15	Assistant Nursing Officer (Psychiatry)	U5 (Med)	0	10
16	Senior Enrolled Psych Nurse	U6(Med-2)	0	10
17	Enrolled Nurse (Psychiatry)	U7(Med)	10	21
18	Counsellor	U4	0	2
19	Mental Attendant	U8		10
	SUB TOTAL		22	80
	PUBLIC HEALTH			
1	Senior Consultant (Public Health)	U1SE	0	1
2	Consultant (Public Health)	U1SE	1	1
3	MoSG (Public Health)	U2(Med-1)	1	1
4	Senior Health Educator	U3(SC)	0	1
5	Health Educator	U4(SC)	0	2
6	Senior Environmental Health officer	U3(SC)	0	1
7	Environmental Health Officer	U4(SC)	0	1
8	Principal Epidemiologist	U2(Med -1)	0	1
9	Senior Epidemiologist	U3(Med -1)	0	1
10	Epidemiologist	U4 (Med -1)	0	1
11	Principal Nursing Officer-Public Health	U2(Med-2)	0	1
12	Senior Nursing Officer-Public Health	U3(Med-2)	0	1
13	Nursing Officer-Public Health	U4(Med-2)	0	2
14	Assistant Nursing Officer-Public Health	U5(Med)	0	2
	SUB TOTAL		2	17
	PAEDIATRICS AND CHILD HEALTH			
1	Senior Consultant (Cardiology)	U1SE	1	1
2	Senior Consultant(Pulmonology)	U1SE	0	1
3	Senior Consultant (Nephrology)	U1SE	0	1
4	Senior Consultant (Neurology)	U1SE	0	1
5	Senior Consultant (Endocrinology)	U1SE	0	1
6	Senior Consultant (Infectious Diseases)	U1SE	0	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

7	Senior Consultant (Haematology)	UISE	0	1
8	Senior Consultant (Gastroenterology)	UISE	0	1
9	Senior Consultant (Dermatology)	UISE	0	1
10	Senior Consultant (Oncology)	UISE	0	1
11	Senior Consultant (Medicine)	UISE	0	1
12	Consultant (Cardiology)	UISE	0	1
13	Consultant (Pulmonology)	UISE	0	1
14	Consultant (Nephrology)	UISE	0	1
15	Consultant (Endocrinology)	UISE	0	1
16	Consultant (Infectious Diseases)	UISE	0	1
17	Consultant (Haematology)	UISE	0	1
18	Consultant (Gastroenterology)	UISE	0	1
19	Consultant (Medicine)	UISE	1	1
20	Consultant (Dermatology)	UISE	0	1
21	Consultant (Oncology)	UISE	0	1
22	MoSG (Cardiology)	U2(Med-1)	0	2
23	MoSG (Pulmonology)	U2(Med-1)	0	2
24	MoSG (Nephrology)	U2(Med-1)	0	2
25	MoSG (Endocrinology)	U2(Med-1)	0	1
26	MoSG (Infectious Diseases)	U2(Med-1)	0	4
27	MoSG (Haematology)	U2(Med-1)	0	2
28	MoSG (Gastroenterology)	U2(Med-1)	0	3
29	MoSG (Oncology)	U2(Med-1)	0	3
30	MoSG (Internal Medicine)	U2(Med-1)	1	2
31	MoSG (Dermatology)	U2(Med-1)	0	3
32	Medical Officer	U4(Med-1)	0	2
33	Senior Nursing Officer (Dermatology)	U3(Med-2)	0	1
34	Senior Nursing Officer (Internal Medicine)	U3(Med-2)	0	1
35	Senior Nursing Officer (Gastroenterology)	U3(Med-2)	0	1
36	Senior Nursing Officer (Haematology)	U3(Med-2)	0	1
37	Senior Nursing Officer (Infectious Diseases)	U3(Med-2)	0	1
38	Senior Nursing Officer (Cardiology)	U3(Med-2)	0	1
39	Senior Nursing Officer (Pulmonology)	U3(Med-2)	0	1
40	Senior Nursing Officer (Nephrology)	U3(Med-2)	0	1
41	Senior Nursing Officer (Endocrinology)	U3(Med-2)	0	1

**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

42	Nursing Officer (Paediatrics)	U4(Med-2)	0	10
43	Assistant Nursing Officer (Paediatric)	U5(Med)	0	25
44	SUB TOTAL		3	91
45				
46	NUTRITION UNIT			
47	Principal Nutritionist	U2(Med-2)	0	1
48	Senior Nutritionist	U3(Med-2)	1	1
49	Nutritionist	U4(Med-2)	1	2
50	Dietician	U5(Med)	0	1
	SUB TOTAL		2	5
	SURGERY			
1	Senior Consultant (General)	U1SE	1	1
2	Senior Consultant (Neurosurgery)	U1SE	1	1
3	Senior Consultant (Urology)	U1SE	0	1
4	Senior Consultant (Paediatric surgery)	U1SE	0	1
5	Consultant Surgery (General)	U1SE	0	1
6	Consultant (Neurosurgery)	U1SE	0	1
7	Consultant (Urology)	U1SE	0	1
8	Consultant (Paediatric surgery)	U1SE	0	1
9	Consultant (Cardiothoracic surgery)	U1SE	0	1
10	Consultant (Gastroenterology)	U1SE	0	1
11	Consultant (Surgical Oncology)	U1SE	0	1
12	MoSG (General)	U2(Med-1)	0	1
13	MoSG(Neurosurgery)	U2(Med-1)	0	1
14	MoSG (Urology)	U2(Med-1)	0	1
15	MoSG (Paediatric surgery)	U2(Med-1)	0	1
16	MoSG (Cardiothoracic surgery)	U2(Med-1)	0	1
17	MoSG (Gastroenterology)	U2(Med-1)	0	1
18	MoSG (Surgical Oncology)	U2(Med-1)	0	1
19	Medical Officer	U4(Med-1)	0	6
20	Principal Nursing Officer	U2(Med-2)	0	1
21	Senior Nursing Officer (General)	U3(Med-2)	0	1
22	Senior Nursing Officer (Neurosurgery)	U3(Med-2)	0	1
23	Senior Nursing Officer (Urology)	U3(Med-2)	0	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

24	Senior Nursing Officer (Paediatric surgery)	U3(Med-2)	0	1
25	Senior Nursing Officer (Cardiothoracic surgery)	U3(Med-2)	0	1
26	Senior Nursing Officer (Gastroenterology)	U3(Med-2)	0	1
27	Senior Nursing Officer (Surgical Oncology)	U3(Med-2)	0	1
28	Nursing Officer	U4(Med-2)	0	10
29	Assistant Nursing Officer	U5 (Med)	0	25
	SUB TOTAL		2	67
	ENT			
1	Senior Consultant - ENT	U1SE	0	1
2	Consultant (ENT)	U1SE	1	1
3	MoSG (ENT)	U2(Med-1)	1	2
4	Principal Clinical Officer - ENT	U3(Med-2)	0	1
5	Senior Clinical Officer - ENT	U4(Med-2)	0	2
6	Senior Nursing Officer - ENT	U3(Med-2)	0	2
7	Nursing Officer - ENT	U4(Med-2)	0	10
8	Audiological Technician	U5 SC	0	2
	SUB TOTAL		2	21
	ORTHOPAEDIC			
1	Senior Consultant (Orthopaedic)	U1SE	0	1
2	Consultant (Orthopaedic)	U1SE	1	1
3	MoSG (Orthopaedic)	U1SE	1	2
4	Principal Orthopaedic Officer	U3(Med-2)	1	1
5	Senior Orthopaedic Officer	U4(Med-2)	2	3
6	Orthopaedic Officer	U5(Med)	3	4
7	Principal Nursing officer	U2(Med-2)	0	1
8	Senior Nursing Officer	U3(Med-2)	0	1
9	Nursing Officer	U4(Med-2)	0	5
10	Assistant Nursing Officer	U5(Med-	0	20
11	Principal Orthopaedic Technologist	U3(Med-2)	0	1
12	Senior Orthopaedic Technician	U4(Med-2)	1	1
13	Senior Orthopaedic Technologist	U4(Med-2)	1	2
14	Orthopaedic Technician	U5(Med)	0	2
15	Orthopaedic Technologist	U5(Med)	0	2



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

	SUB TOTAL		10	47
	ANESTHESIOLOGY			
1	Senior Consultant Anaesthesiology	UISE	0	1
2	Consultant Anaesthesiology	UISE	1	1
3	MoSG (Anaesthesiology)	U2(Med-1)	1	3
4	Principal Anaesthetic Officer	U2(Med-2)	0	1
5	Senior Anaesthetic Officer	U3(Med-2)	1	4
6	Anaesthetic Officer	U4(Med-2)	2	6
7	Assistant Anaesthetic Officer	U5(Med)	0	4
	SUB TOTAL		5	20
	DENTAL SERVICES			
1	Senior Consultant (Maxillofacial Surgeon)	UISE	0	1
2	Consultant (Maxillofacial Surgeon)	UISE	0	1
3	MoSG (Maxillofacial Surgeon)	U2(Med-1)	0	2
4	Senior Dental Surgeon	U3(Med-1)	1	1
5	Principal Public Health Dental Officer	U3(Med-2)	1	1
6	Senior Dental Technologist	U3(Med 1)	0	2
7	Senior Public Health Dental Officer	U4(Med-2)	1	2
8	Nursing officer	U4(Med-1)	0	2
9	Dental Technologist	U4(Med 1)	1	3
10	Dental Surgeon	U4(Med-1)	1	2
11	Assistant Nursing Officer	U5(Med)	0	4
12	Public Health Dental Officer	U5(Med)	3	4
13	Dental Technician	U5(Med)	1	1
14	Dental Attendant	U8 (Med)	2	5
	SUB TOTAL		11	31
	EMERGENCY MEDICINE			
1	Consultant (Emergency Medicine)	UISE	0	1
2	MoSG (Emergency Medicine)	U2(Med-1)	0	1
3	Medical Officer	U4(Med-1)	0	8
4	Principal Nursing officer(Emergency)	U2(Med-2)	0	1
5	Senior Nursing Officer (Emergency)	U3(Med-2)	0	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

6	Nursing Officer (Emergency)	U4(Med-2)	0	9
7	Assistant Nursing Officer	U5(Med)	0	21
8	Emergency Care Assistant	U7	0	15
	SUB TOTAL		0	57
	CALL AND DISPATCH CENTRE			
1	Regional EMS officer/PMO	U2	0	1
2	Senior Medical officer	U3(Med-1)	0	1
3	Medical officer	U4(Med-1)	0	2
4	IT Officer	U4SC	0	1
5	Technician (ICT)	U5	0	4
6	Supervisor Call Centre	U5	0	1
7	Medical Dispatcher	U5	0	2
8	Call Agent	U6	0	6
9	Assistant Secretary (Logistics)	U4	0	1
10	Driver	U8	0	12
	MARINE AMBULANCE SERVICE (14) AND AEROMEDICAL SERVICE (5) - TO BE CUSTOMISED			
11	Aeromedical Pilot	U4 (Med-2)	0	1
12	Aeromedical Physician	U4 (Med-2)	0	1
13	Boat Paramedic	U5 (Med)	0	1
14	Aeromedical Paramedic	U5 (Med)	0	1
15	Ambulance Boat Navigator	U5	0	1
16	Ambulance Boat Mechanic	U7	0	1
17	Ambulance Boat Coxswain	U8	0	1
	SUB TOTAL		0	38
	OPHTHALMOLOGY			
1	Senior Consultant (Ophthalmology)	U1SE	0	1
2	Consultant (Ophthalmology)	U1SE	1	1
3	MoSG (Ophthalmology)	U2(Med-1)	1	2
4	Principal Ophthalmic Clinical Officer	U3(Med-2)	1	2
5	Senior Ophthalmic Clinical Officer	U4 (Med-2)	2	2
6	Senior Nursing Officer (Ophthalmology)	U3(Med-2)	0	2
7	Senior Optometrist	U3(Med-2)	0	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

8	Optometrist	U4(Med-2)	0	1
9	Nursing Officer (Ophthalmology)	U4(Med-2)	0	10
10	Assistant Nursing Officer	U5(Med)	0	10
11	Ophthalmic Clinical Officer	U5(Med)	1	1
	SUB TOTAL		6	33
	OPERATING THEATRE (OT)			
1	Principal Nursing Officer	U2(Med-2)	0	1
2	Senior Nursing Officer	U3(Med-2)	0	3
3	Nursing Officer	U4(Med-2)	0	5
4	Assistant Nursing Officer	U5 (Med)	0	15
5	Senior Theatre Assistant	U5 (Med)	0	5
6	Theatre Assistant	U6 (Med)	6	10
7	Theatre Attendant	U8 (Med)	4	5
	SUB TOTAL		10	44
	OBSTETRICS AND GYNECOLOGY			
1	Senior Consultant Obs/Gyn	U1SE	1	1
2	Consultant (Gynecology)	U1SE	1	1
3	Consultant(Uro-Gynaecologist)	U1SE	0	1
4	Consultant(Gynaecological oncologist)	U1SE	0	1
5	Consultant(General Obstetrics)	U1SE	0	3
6	MoSG (O&G)	U2(Med-1)	1	2
7	Medical Officer	U4(Med-1)	0	5
8	Principal Nursing Officer (Midwifery)	U2(Med-2)	0	1
9	Senior Nursing Officer (Midwifery)	U3(Med-2)	0	3
10	Nursing Officer (Midwifery)	U4(Med-	0	20
11	Assistant Nursing Officer (Midwifery)	U5(Med)	0	70
12	Senior Nursing Officer	U3(Med-2)	0	1
13	Nursing Officer	U4(Med-2)	0	2
14	Enrolled Midwife	U7 (Med)	0	16
	SUB TOTAL		3	127
	PATHOLOGY AND MEDICAL LABORATORY SERVICES			
1	Senior Consultant(Histopathology)	U1SE	0	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

2	Senior Consultant (Clinical Microbiology)	U1SE	0	1
3	Consultant (Clinical Microbiology)	U1SE	0	1
4	Consultant (Histopathology)	U1SE	0	1
5	MoSG (Histopathology)	U2(Med-1)	0	1
6	MoSG (Clinical Microbiologist)	U2(Med-1)	0	1
7	Principal Cytotechnologist	U2(Med-2)	0	1
8	Senior Cytotechnologist	U3(Med-2)	0	1
9	Cytotechnologist	U4(Med-2)	0	1
10	Principal Medical Laboratory Technologist	U2(Med-2)	0	1
11	Senior Medical Laboratory Technologist	U3(Med-2)	0	4
12	Medical Laboratory Technologist	U4(Med-2)	0	8
13	Senior Medical Laboratory Technician	U4(Med-2)	1	3
14	Medical Laboratory Technician	U5(Med)	3	4
15	Medical Laboratory Assistant	U7 (Med)	7	7
	SUB TOTAL		11	36
	PHYSIOTHERAPY SERVICES			
1	Principal Physiotherapist	U3(Med-2)	1	1
2	Senior Physiotherapist	U4(Med-2)	0	2
3	Physiotherapist	U5(Med)	0	3
	SUB TOTAL		1	6
	IMAGING AND RADIOLOGY			
1	Senior Consultant Radiology	U1SE	0	1
2	Consultant Radiology	U1SE	1	2
3	MoSG (Radiology)	U2(Med-1)	1	3
4	Principal Medical Imaging Technologist	U2(med-2)	0	4
5	Senior Medical Imaging Technologist	U3(Med-2)	0	2
6	Medical Imaging Technologist	U4(Med-2)	0	4
7	Principal Radiographer	U3(Med-2)	1	1
8	Senior Radiographer	U4(Med-2)	2	2
9	Sonographer	U4(Med-2)	0	1
10	Radiographer	U5(Med -2)	1	2
11	Darkroom Attendant	U8(Med)		4
12	Nursing Officer	U4(Med-2)	0	4

**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

13	Assistant Nursing Officer	U5(Med -2)	0	8
	SUB TOTAL		6	38
	PHARMACY			
1	Principal Pharmacist	U2(Med-1)	0	1
2	Senior Pharmacist -Supply chain	U3(Med-1)	1	1
3	Senior Pharmacist -Clinical	U3(Med-1)	1	1
4	Pharmacist - Supply Chain	U4(Med-1)	0	1
5	Pharmacist - Clinical	U4(Med-1)	1	1
6	Senior Dispenser	U4(Med-2)	2	2
7	Dispenser	U5(Med -2)	4	5
8	Pharmacy Attendant	U8(Med -2)	3	5
	SUB TOTAL		12	17
	OCCUPATIONAL THERAPY			
1	Principal Occupational Therapist	U3(Med-2)	1	1
2	Senior Occupational Therapist	U4(Med-2)	1	1
3	Speech & Language Therapist	U4(Med-2)	0	2
4	Occupational Therapist	U5(Med)	1	2
	SUB TOTAL		3	6
	NURSING DIVISION			
1	Assistant Commissioner (Nursing)	U1E (Med-2)	1	1
2	Stenographer Secretary	U5L	0	1
	SUB TOTAL		1	2
	CRITICAL CARE UNIT			
1	Senior Consultant (Intensivist)	U1SE	0	1
2	Consultant (Intensivist)	U1SE	0	1
3	MoSG (Intensivist)	U2(Med-1)	0	3
4	Medical Officer	U4(Med-1)	0	3
5	Principal Nursing Officer (Critical care)	U3(Med-2)	0	1
6	Senior Nursing Officer (Critical care)	U3(Med-2)	0	4
7	Nursing Officer (Critical care)	U4(Med-2)	0	20
8	Assistant Nursing Officer	U5(Med -2)	0	20



	SUB TOTAL		0	53
	OPD			
1	Senior Consultant (Family Medicine)	U1SE	0	1
2	Consultant(Family Medicine,)	U1SE	0	1
3	MoSG (Family Medicine)	U2(Med-1)	0	2
4	Medical officer	U4(Med-1)	0	4
5	Prinicpal Clinical Officer	U3(Med-2)	0	1
6	Senior Clinical Officer	U4(Med-2)	0	3
7	Emergency Medical technician	U5(Med)	0	5
8	Clinical Officer	U5(Med)	0	6
9	Principal Nursing Officer	U2(Med-2)	0	1
10	Senior Nursing Officer	U3(Med-2)	0	2
11	Nursing Officer	U4(Med-2)	0	15
12	Assistant Nursing Officer	U5(Med)	0	25
	SUB TOTAL		0	66
	SUB TOTAL FOR CLINICAL SERVICES		208	1,115
	FINANCE & ADMINISTRATION			
1	Principal Assistant Secretary	U2L	1	1
2	Senior Assistant Secretary	U3L	1	1
3	Assistant Secretary	U4L	1	1
4	Senior Biostatistician	U3SC	0	1
5	Bio-Statistician	U4SC	0	1
6	Monitoring & Evaluation Officer	U4	0	1
7	Senior Planner	U3U	0	1
8	Economist	U4L	0	1
9	Systems Administrator	U4SC	0	1
10	Senior Information Technology Officer	U3SC	0	1
11	Information Technology Officer	U4sc	1	1
12	Communication Officer	U4	0	1
13	Stenographer Secretary	U5L	1	1
14	Office Supervisor	U4	1	1
15	Pool Stenographer	U6U	1	1
16	House Keeper	U6L	1	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

17	Sign Language Interpreter	U5	1	6
18	Domestic Assistant	U7	2	2
19	Receptionist	U7	0	4
20	Office Attendant	U8U	2	8
21	Driver	U8U	5	5
22	Porter	U8U	0	10
	SUB TOTAL		18	51
	PROCUREMENT UNIT			
1	Senior Procurement Officer	U3U	1	1
2	Procurement Officer	U4U	1	1
	SUB TOTAL		2	2
	ACCOUNTS UNIT			
1	Principal Accountant	U2U	0	1
2	Senior Accountant	U3	1	1
3	Accountant	U4U	1	1
4	Senior Assistant Accountant	U5U	1	1
5	Assistant Accountant	U6	4	2
	SUB TOTAL		7	6
	INTERNAL AUDIT UNIT			
1	Senior Auditor	U3U	0	1
2	Internal Auditor	U4U	1	1
	SUB TOTAL		1	2
	HUMAN RESOURCE MANAGEMENT UNIT			
1	Principal Human Resource officer	U2L	1	1
2	Senior Human Resource Officer	U3L	0	1
3	Human Resource Officer	U4 L	1	1
4	Records Officer	U4L	1	1
5	Assistant Records Officer	U5	1	2
	SUB TOTAL		4	6



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

	MEDICAL RECORDS UNIT			
1	Senior Medical Records Officer	U3L	0	1
2	Medical Records Officer	U4L	1	2
3	Assistant Medical Records Officer	U5L	3	4
4	Medical Records Assistant	U7		4
	SUB TOTAL		4	11
	MEDICAL SOCIAL WORKERS			
1	Senior Social Worker	U3L	1	1
2	Social Worker	U4L	1	2
	SUB TOTAL		2	3
	ENGINEERING AND MAINTENANCE UNIT			
1	Senior Bio Medical Engineer	U3SC	0	1
2	Electrical Engineer	U4SC	0	1
3	Biomedical Engineer	U4(SC)	2	5
4	Audiological Technician	U5 SC	1	1
5	Ass Eng Officer (Mechanical / Electrician/Bio Medical)	U5(SC)	3	3
6	Cold Chain Technician	U5SC	1	2
7	Engineering Assistant (Electrician/Mechanical)	U7	1	2
8	Carpenter	U7	1	2
9	Plumber	U7	2	2
10	Metal Fabricator	U7	4	4
11	Plant Operator	U8L	1	3
	WASTE MANAGEMENT UNIT			
1	Sanitation Officer	U4SC	0	1
2	Machine Incinerator Operator	U8U	0	4
3	Porter	U8L	0	2
4	Driver	U8	0	2
5	Equipment Attendant	U8L	0	2
	SUB TOTAL		16	37
	SECURITY			
1	Security Officer	U5L	1	1



**APPROVED STAFF ESTABLISHMENT FOR GULU REGIONAL REFERRAL HOSPITAL,
MARCH, 2024.**

2	Askari	U8U	15	16
	SUB TOTAL		16	17
	INVENTORY MANAGEMENT			
1	Inventory Management Officer	U4U	1	1
2	Assistant Inventory Management Officer	U5U	1	1
	SUB TOTAL		2	2
	CATERING UNIT			
1	Catering Officer	U5L	0	1
2	Kitchen Attendant	U8L	13	5
3	Cook	U8L	0	5
	SUB TOTAL		13	11
	SUPPORT STAFF			
1	Mortuary Attendant	U8(Med)	2	3
2	Seamstress / Tailor	U8U	2	2
3	Dhobi	U8L	6	5
	SUB TOTAL		10	10
	SUB TOTAL FOR F&A		95	158
	GRAND TOTAL		303	1,273

