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this subject please quote no. **MSD 135/306/02 Vol. 68**

5th April, 2023

All Chief Administrative Officers,
District Local Governments
UGANDA

APPROVED STRUCTURE FOR HEALTH CENTRE IV AND III

Reference is made to the letter from the Ministry of Health **Ref: ADM.45/153/01** dated **23rd February, 2023**; communicating the recommended structures for the different Health facilities.

The submission of the recommended Generic structures by Ministry of Health for Health Centre IV and Health Centre III; and the attendant request to approve them for implementation in a phased manner, has been noted.

The structures have been analyzed to ascertain compliancy with the standard guidelines for restructuring and reporting relationships for Government Institutions.

The purpose of this letter is to communicate to you the attached approved Generic structures for Health Centre IV and Health Centre III; for implementation within the available wage provisions for the Financial Year 2022/2023.



Catherine Bitarakwate Musingwiire (Mrs.)

PERMANENT SECRETARY

Cc: Hon. Minister for Public Service
Hon. Minister for Health
Hon. Minister of State for Public Service
The Permanent Secretary/Secretary to Treasury, Ministry of Finance,
Planning and Economic Development

The Permanent Secretary, Ministry of Health
The Permanent Secretary, Ministry of Local Government
The Chairpersons, District Service Commissions

APPROVED COSTED STAFF ESTABLISHMENT FOR HEALTH CENTER IV, APRIL 2023

	JOB TITLE/POSITION	SALARY	APPROVED	MONTHLY	APPROVED
		SCALE	ESTAB	SALARY	ANNUAL SALARY
1	Senior Medical Superintendent	U2(Med-1)	1	6,071,555	72,858,660
2	Senior Medical Officer	U3(Med-1)	1	5,884,476	70,613,712
3	Medical Officer	U4 (Med-1)	3	5,408,476	194,705,136
4	Assistant Secretary	U4	1	723,869	8,686,428
5	Human Resource Officer	U4	1	723,869	8,686,428
6	Social Worker	U4	1	723,869	8,686,428
7	Biomedical Technician	U5SC	1	2,200,000	26,400,000
8	Assistant Inventory Management Officer	U5	2	528,588	12,686,112
9	Stenographer Secretary	U5	1	462,852	5,554,224
10	Sign language Interpreter	U5	1	462,852	5,554,224
11	Assistant ICT Officer	U5(SC)	2	2,200,000	52,800,000
12	Assistant Medical Records Officer	U5	1	462,852	5,554,224
13	Hygienist Assistant	U7	3	1,421,634	51,178,824
14	Engineering Assistant (Electrical)	U7	1	345,792	4,149,504
15	Plumber	U7	1	345,792	4,149,504
16	Driver	U8	2	221,988	5,327,712
17	Mortuary Attendant	U8(Med)	2	596,000	14,304,000
18	Askari	U8	5	221,988	13,319,280
19	Porter	U8	3	221,988	7,991,568
	ENNVIRONMENTAL HEALTH UNIT				-
1	Senior Environmental Health Officer	U3(SC)	1	4,250,000	51,000,000
2	Environmental Health Officer	U4(SC)	1	4,000,000	48,000,000
					-
	THEATRE UNIT				-
5	Anaesthetic Officer	U4 (Med-2)	2	4,408,476	105,803,424
3	Assistant Anaesthetic Officer	U5(Med)	3	2,608,476	93,905,136
4	Senior Theatre Assistant	U5(Med)	1	2,608,476	31,301,712
6	Theatre Assistant	U6(Med)	2	1,558,476	37,403,424
					-
	OTHER PROFESSIONALS				-
1	Senior Clinical Officer	U4 (Med-2)	1	4,408,476	52,901,712
2	Senior Clinical Officer (ENT)	U4 (Med-2)	1	4,408,476	52,901,712
3	Medical Imaging Technologist	U4 (Med-2)	1	4,408,476	52,901,712
4	Sonographer	U4 (Med-2)	2	4,408,476	105,803,424
5	Epidemiologist	U4 (Med-2)	1	4,408,476	52,901,712
6	Vector Control Officer	U4 (Med-2)	1	4,408,476	52,901,712
7	Health Educator	U4 (SC)	1	4,000,000	48,000,000
8	Assitant Nutritionist	U4(Med-2)	1	4,408,476	52,901,712
9	Psychiatric Clinical Officer	U5(Med)	1	2,608,476	31,301,712
10	Clinical Officer	U5(Med)	4	2,608,476	125,206,848
11	Senior Ophthalmic Clinical Officer	U5(Med)	1	2,608,476	31,301,712



APPROVED COSTED STAFF ESTABLISHMENT FOR HEALTH CENTER IV, APRIL 2023

12	Orthopedic Officer	U5(Med)	2	2,608,476	62,603,424
13	Health Inspector	U5(SC)	1	2,200,000	26,400,000
14	Radiographer	U5(Med)	1	2,608,476	31,301,712
15	Physiotherapy Technician	U5(SC)	1	2,200,000	26,400,000
16	Health Information Assistant	U7	1	347,302	4,167,624
17	Cold Chain Assistant	U7	1	347,302	4,167,624
					-
	PHARMACY				-
1	Pharmacist	U4(Med-1)	1	5,408,476	64,901,712
2	Senior Dispenser	U4(Med-2)	1	4,408,476	52,901,712
3	Dispenser	U5 (Med)	2	2,608,476	62,603,424
					-
	LABORATORY UNIT				-
1	Medical Laboratory Technologist	U4(Med-2)	1	4,408,476	52,901,712
2	Cytotechnologist	U4(Med-2)	1	4,408,476	52,901,712
3	Senior Laboratory Technician	U4(Med-2)	1	4,408,476	52,901,712
4	Laboratory Technician	U5(Med)	2	2,608,476	62,603,424
5	Laboratory Assistant	U7(Med)	4	1,421,634	68,238,432
					-
	DENTAL SERVICES UNIT				-
1	Public Health Dental Officer	U5	2	2,608,476	62,603,424
2	Dental Attendant	U8	1	596,000	7,152,000
					-
	NURSING UNIT				-
1	Senior Nursing Officer	U3(Med-2)	1	4,658,476	55,901,712
2	Nursing Officer/Nursing	U4(Med-2)	1	4,408,476	52,901,712
3	Nursing Officer/Midwifery	U4(Med-2)	1	4,408,476	52,901,712
4	Nursing Officer/Psychiatry	U4(Med-2)	1	4,408,476	52,901,712
5	Nursing Officer/Public Health	U4(Med-2)	1	4,408,476	52,901,712
6	Nursing Officer/ Critical Care	U4(Med-2)	1	4,408,476	52,901,712
7	Assistant Nursing Officer(Nursing)	U5(Med)	6	2,608,476	187,810,272
8	Assistant Nursing Officer (Midwifery)	U5(Med)	6	2,608,476	187,810,272
9	Assistant Nursing Officer (Psychiatry)	U5(Med)	2	2,608,476	62,603,424
10	Assistant Nursing Officer (Pub Health Nurse)	U5(Med)	1	2,608,476	31,301,712
11	Assistant Nursing Officer(Critical Care)	U5(Med)	1	2,608,476	31,301,712
12	Assistant Nursing Officer(Palliative Care)	U5(Med)	1	2,608,476	31,301,712
13	Senior Enrolled Nurse (Midwifery)	U6(Med)	3	1,558,476	56,105,136
14	Senior Enrolled Nurse (Nursing)	U6(Med)	3	1,558,476	56,105,136
15	Enrolled Nurse	U7(Med)	8	1,421,634	136,476,864
16	Enrolled Nurse (Psychiatry)	U7(Med)	2	1,421,634	34,119,216
17	Enrolled Nurse (Critical Care)	U7(Med)	2	1,421,634	34,119,216
18	Enrolled Midwife	U7	8	1,421,634	136,476,864
	GRAND TOTAL FOR HEALTH CENTRE IV		130		3,600,335,088



APPROVED COSTED STAFF ESTABLISHMENT FOR HEALTH CENTER III, APRIL 2023

	JOB TITLE/POSITION	SALARY	APPROVED	MONTHLY	APPROVED
		SCALE	ESTAB	SALARY	ANNUAL SALARY
1	Medical Superintendent	U3(Med-1)	1	5,884,476	70,613,712
2	Medical Officer	U4 (Med-1)	1	5,408,476	64,901,712
3	Senior Clinical Officer	U4 (Med-2)	1	4,408,476	52,901,712
4	Nursing Officer (Nursing)	U4 (Med-2)	1	4,408,476	52,901,712
5	Sonographer	U4 (Med-2)	1	4,408,476	52,901,712
6	Counsellor	U4 L	1	723,868	8,686,416
7	Clinical Officer	U5 (Med)	2	2,608,476	62,603,424
8	Assistant Nursing Officer (Nursing)	U5 (Med)	1	2,608,476	31,301,712
9	Assistant Nursing Officer (Psychiatry)	U5 (Med)	1	2,608,476	31,301,712
	Assistant Nursing Officer (Midwifery)	U5 (Med)	1	2,608,476	31,301,712
10	Assistant Nursing Officer (Public Health)	U5 (Med)	1	2,608,476	31,301,712
11	Assistant Nursing Officer (Palliative Care)	U5 (Med)	1	2,608,476	31,301,712
12	Assistant Health Educator	U5(SC)	1	2,200,000	26,400,000
13	Assistant Vector Control Officer	U5(SC)	1	2,200,000	26,400,000
14	Laboratory Technician	U5(Med)	1	2,608,476	31,301,712
15	Pharmacy Technician	U5(Med)	1	2,608,476	31,301,712
16	Health Inspector	U5 (SC)	1	2,200,000	26,400,000
17	Sign Language Interpreter	U5L	1	462,852	5,554,224
18	Enrolled Midwife	U7(Med)	8	1,421,634	136,476,864
19	Enrolled Nurse (Psychiatry)	U7(Med)	1	1,421,634	17,059,608
20	Enrolled Nurse (Critical Care)	U7(Med)	2	1,421,634	34,119,216
21	Enrolled Nurse	U7(Med)	8	1,421,634	136,476,864
22	Laboratory Assistant	U7(Med)	3	1,421,634	51,178,824
23	Hygiene Assistant	U7 (Med)	3	1,421,634	51,178,824
24	Health Assistant	U7(Med)	4	1,421,634	68,238,432
25	Health Information Assistant	U7U	1	343,792	4,125,504
26	Driver	U8	1	221,988	2,663,856
27	Askari	U8	3	221,988	7,991,568
28	Porter	U8	2	221,988	5,327,712
	GRAND TOTAL FOR HEALTH CENTRE III		55		1,184,213,880

