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this subject please quote no.**MSD 135/306/02 Vol. 66**

9th March, 2023

All Chief Administrative Officers
District Local Governments
UGANDA

Attention to:

All Executive Consultants (Heads of General Hospitals)

APPROVED STRUCTURE FOR GENERAL HOSPITALS

Reference is made to the letters from the Ministry of Health, of even ref: **ADM.45/153/01** dated **20th December, 2022** and **10th February, 2023**; communicating the recommended structures for the different Health facilities.

The recommended structures by the Ministry of Health for the Specialized Health Facilities, Referral Hospitals at National, Regional level, and the District Hospitals; and the attendant request to approve them for implementation in a phased manner, has been noted.

This is to communicate to you the attached approved structure for the General Hospitals for implementation within the available wage provisions for the Financial Year 2022/2023.

Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

Cc: Hon. Minister for Health
Hon. Minister for Public Service

Hon. Minister of State for Public Service
The Permanent Secretary/Secretary to Treasury, Ministry of Finance,
Planning and Economic Development
The Permanent Secretary, Ministry of Health,
The Permanent Secretary, Ministry of Local Government,
The Chairpersons, District Service Commissions

APPROVED AND COSTED GENERIC STRUCTURE FOR A GENERAL HOSPITAL, MARCH - 2023							
	JOB TITLE	SALARY SCALE	CURRENT EST.	APPROVED EST.	MONTHLY SALARY	CURRENT ANNUAL SALARY	APPROVED ANNUAL SALARY
	OFFICE OF THE EXECUTIVE CONSULTANT						
1	Executive Consultant	U1SE	-	1	13,113,953	-	157,367,436
2	Medical Superintendent - GH	U2	1	-	6,071,555	72,858,660	-
3	Medical Officer SG (Community)	U2	1	-	6,071,555	72,858,660	-
4	Senior Medical Officer	U3	1	-	5,884,476	70,613,712	-
5	Medical Officer	U4	4	-	5,408,476	259,606,848	-
6	Personal Secretary	U4L	-	1	723,869	-	8,686,428
7	Office Attendant	U8U	-	1	221,988	-	2,663,856
8	Driver	U8U	-	1	221,988	-	2,663,856
	SUB TOTAL		7	4		475,937,880	171,381,576
	FINANCE & ADMINISTRATION SUPPORT SERVICES						
	ADMINISTRATION SUPPORT SERVICES						
1	Senior Assistant Secretary	U3	1	1	933,461	11,201,532	11,201,532
2	Information Technology Officer	U4SC	1	1	4,000,000	48,000,000	48,000,000
3	Biostatistician	U4SC	-	1	4,000,000	-	48,000,000
4	Assistant Secretary	U4	1	1	723,868	8,686,416	8,686,416
5	Customer Care Officer	U4	-	1	723,868	-	8,686,416
6	Stenographer Secretary	U5	-	2	462,852	-	11,108,448
7	Sign Language Interpreter	U5	-	2	462,852	-	11,108,448
8	Office Typist	U7	-	1	343,792	-	4,125,504
9	Receptionist	U7	-	2	343,792	-	8,251,008
10	Records Assistant	U7	2	1	343,792	8,251,008	4,125,504



11	Stores Assistant	U7	2	-	343,792	8,251,008	-
12	Office Attendant	U8	2	1	221,988	5,327,712	2,663,856
13	Driver	U8	2	3	221,988	5,327,712	7,991,568
14	Domestic Assistant	U8	2	2	200,296	4,807,104	4,807,104
15	Porter	U8	-	5	200,296	-	12,017,760
	SUB TOTAL		13	24		99,852,492	190,773,564
	PROCUREMENT UNIT						
1	Procurement Officer	U4U	1	1	876,222	10,514,664	10,514,664
2	Assistant Procurement Officer	U5U	-	1	528,588	-	6,343,056
	SUB TOTAL		1	2		10,514,664	16,857,720
	ACCOUNTS UNIT						
1	Accountant	U4U	1	1	876,222	10,514,664	10,514,664
2	Senior Assistant Accountant	U5U	1	1	528,588	6,343,056	6,343,056
3	Assistant Accountant	U6U	2	-	426,265	10,230,360	-
	SUB TOTAL		4	2		27,088,080	16,857,720
	HUMAN RESOURCE MANAGEMENT UNIT						
1	Human Resource Officer	U4	1	1	723,868	8,686,416	8,686,416
	SUB TOTAL		2	1		8,686,416	8,686,416
	MEDICAL RECORDS UNIT						
1	Medical Records Officer	U4	-	1	723,868	-	8,686,416
2	Assistant Medical Records Officer	U5	-	1	462,852	-	5,554,224
3	Medical Records Assistant	U7	-	2	343,792	-	8,251,008
	SUB TOTAL		-	4		-	22,491,648
	MAINTENANCE UNIT						



1	Ass Eng Officer (Bio Medical)	U5(SC)	-	1	2,200,000	-	26,400,000
2	Engineering Assistant (Electrician)	U7	-	1	343,792	-	4,125,504
3	Engineering Assistant (Civil)	U7	-	1	343,792	-	4,125,504
4	Carpenter	U7	-	1	343,792	-	4,125,504
5	Plumber	U7	-	1	343,792	-	4,125,504
6	Artisan/ Metal Fabricator	U7	-	1	343,792	-	4,125,504
	SUB TOTAL		-	6		-	47,027,520



	SECURITY						
1	Assistant Security Officer	U5L	-	1	462,852	-	5,554,224
2	Askari	U8U	2	9	200,296	4,807,104	21,631,968
	SUB TOTAL		2	10		4,807,104	27,186,192
	INVENTORY MANAGEMENT						
1	Inventory Management Officer	U4U	-	1	876,222	-	10,514,664
2	Assistant Inventory Management Officer	U5U	-	1	528,588	-	6,343,056
	SUB TOTAL		-	2		-	16,857,720
	SUPPORT STAFF						
1	Mortuary Attendant	U8(Med)	1	2	596,000	7,152,000	14,304,000
2	Darkroom Attendant	U8	1	-	221,988	2,663,856	-
3	Seamstress / Tailor	U8	-	1	200,296	-	2,403,552
4	Cook	U8	3	-	200,296	7,210,656	-
5	Dhobi	U8	-	3	200,296	-	7,210,656
	SUB TOTAL		5	6		17,026,512	23,918,208
	SUB-TOTAL FOR ADMINISTRATION AND SUPPORT SERVICES		34	61		643,913,148	542,038,284
	INTERNAL MEDICINE						
1	Consultant (Medicine)	U1SE	-	1	12,321,555	-	147,858,660
2	Medical Officer SG (Internal Medicine)	U2(Med-1)	1	1	6,071,555	72,858,660	72,858,660
3	Medical Officer	U4(Med-1)	-	3	5,408,476	-	194,705,136
	SUB TOTAL		1	5		72,858,660	415,422,456
	PAEDIATRICS AND CHILD HEALTH						
1	Consultant (Paediatrics)	U1SE	-	1	12,321,555	-	147,858,660
2	Medical Officer SG (Pediatrics)	U2(Med-1)	1	1	6,071,555	72,858,660	72,858,660



3	Medical Officer	U4(Med-1)	-	2	5,408,476	-	129,803,424
	SUB TOTAL		1	4		72,858,660	350,520,744
	SURGERY						
1	Consultant Surgery	U1SE	-	1	12,321,555	-	147,858,660
2	Medical Officer SG (Surgery)	U2(Med-1)	1	1	6,071,555	72,858,660	72,858,660
3	Medical Officer	U4(Med-1)	-	2	5,408,476	-	129,803,424
4	Senior Orthopaedic Officer	U4 (Med-2)	-	1	4,408,476	-	52,901,712
5	Orthopaedic Officer	U5 (Med)	2	2	2,608,476	62,603,424	62,603,424
6	Assistant Anaesthetic Officer	U5 (Med)	2	-	2,608,476	62,603,424	-
7	Anaesthetic Attendant	U8	2	-	596,000	14,304,000	-
	SUB TOTAL		7	7		212,369,508	466,025,880
	EMERGENCY SERVICES						
1	Medical Officer SG- Medicine	U2(Med-1)	-	1	6,071,555	-	72,858,660
2	Medical Officer SG - Surgery	U2(Med-1)	-	1	6,071,555	-	72,858,660
3	Senior Medical Officer	U3(Med-1)	-	1	5,884,476	-	70,613,712
4	Medical Officer	U4(Med-1)	-	4	5,408,476	-	259,606,848
5	Senior Clinical Officer	U4(Med-2)	-	1	4,408,476	-	52,901,712
6	Clinical Officer	U5(Med)	-	4	2,608,476	-	125,206,848
7	Emergency Medical Technician	U5	-	1	2,608,476	-	31,301,712
8	Emergency Care Assistant	U7	-	2	1,421,634	-	34,119,216
9	Driver	U8	-	2	221,988	-	5,327,712
	SUB TOTAL		-	17		0	724,795,080
	OBSTETRICS AND GYNECOLOGY						
1	Consultant (Obs & Gyn)	U1SE	-	1	12,321,555	-	147,858,660
2	Medical Officer SG (Obs and Gyn)	U2(Med-1)	1	1	6,071,555	72,858,660	72,858,660
3	Medical Officer	U4(Med-1)	-	4	5,408,476	-	259,606,848



	SUB TOTAL		1	6		72,858,660	480,324,168
	PUBLIC HEALTH						
1	Senior Health Educator	U3SC	1	1	4,250,000	51,000,000	51,000,000
2	Environmental Health Officer	U4SC	1	1	4,000,000	48,000,000	48,000,000
3	Nutritionist	U4(Med-2)	1	1	4,408,476	52,901,712	52,901,712
4	Assitant Nursing Officer- Public Health	U5(Med-2)	-	5	2,608,476	-	156,508,560
5	Health Inspector	U5SC	1	-	2,200,000	26,400,000	-
6	Dietician	U5(Med-2)	-	1	2,608,476	-	31,301,712
	SUB TOTAL		4	9		178,301,712	339,711,984
	DENTAL SERVICES						
1	Senior Dental Surgeon	U3(Med-1)	-	1	5,884,476	-	70,613,712
2	Dental Surgeon	U4(Med-1)	1	1	5,408,476	64,901,712	64,901,712
3	Senior Pub Health Dental Officer	U4(Med-2)	-	1	4,408,476	-	52,901,712
4	Public Health Dental Officer	U5 (Med)	2	3	2,608,476	62,603,424	93,905,136
5	Dental Technician	U5 (Med)	-	2	2,608,476	-	62,603,424
6	Dental Assistant	U8	1	-	596,000	7,152,000	-
	SUB TOTAL		4	8		134,657,136	344,925,696
	PHARMACY						
1	Senior Pharmacist	U3(Med-1)	-	1	5,884,476	-	70,613,712
2	Pharmacist	U4(Med-1)	1	1	5,408,476	64,901,712	64,901,712
3	Senior Pharmacy Technician	U4(Med-2)	1	1	4,408,476	52,901,712	52,901,712
4	Pharmacy Technician	U5(Med)	2	2	2,608,476	62,603,424	62,603,424
5	Pharmacy Attendant	U8(Med)	-	2	596,000	-	14,304,000
	SUB TOTAL		4	7		180,406,848	265,324,560



	PSYCHIATRY						
1	Senior Psych Clinical Officer	U4(Med-2)	-	1	4,408,476	-	52,901,712
2	Social Worker (Psychiatry)	U4L	-	1	723,869	-	8,686,428
3	Nursing Officer Psych	U4(Med-2)	1	3	4,408,476	52,901,712	158,705,136
4	Assistant Nursing Officer Psych	U5(Med)	1	4	2,608,476	31,301,712	125,206,848
5	Clinical Officer	U5(Med)	-	4	2,608,476	-	125,206,848
6	Senior Enrolled Psych Nurse	U6(Med)	-	1	1,558,476	-	18,701,712
7	Enrolled Psych Nurse	U7(Med)	2	4	1,421,634	34,119,216	68,238,432
	SUB TOTAL		4	18		118,322,640	557,647,116
	NURSING AND MIDWIFERY						
1	Principal Nursing Officer	U2(Med-2)	1	1	4,921,555	59,058,660	59,058,660
2	Senior Nursing Officer (Nursing)	U3(Med-2)	3	3	4,658,476	167,705,136	167,705,136
3	Senior Nursing officer(Midwifery)	U3(Med-2)	2	1	4,658,476	111,803,424	55,901,712
4	Nursing Officer(Nursing)	U4(Med-2)	10	10	4,408,476	529,017,120	529,017,120
5	Nursing Officer (Midwifery)	U4(Med-2)	10	10	4,408,476	529,017,120	529,017,120
6	Assistant Nursing Officer- Nursing	U5(Med)	1	32	2,608,476	31,301,712	1,001,654,784
7	Assistant Nursing Officer -Midwifery	U5(Med)	-	33	2,608,476	-	1,032,956,496
8	Assistant Nursing Officer -Public health	U5(Med)	1	-	2,608,476	31,301,712	-
9	Senior Enrolled Nurse /Midwifery / Public Health	U6(Med)	-	8	1,558,476	-	149,613,696
10	Enrolled Nurse	U7(Med)	46	20	1,421,634	784,741,968	341,192,160
11	Enrolled Midwife	U7(Med)	25	20	1,421,634	426,490,200	341,192,160
12	Nursing Assistant	U8	15	-	550,000	99,000,000	-
	SUB TOTAL		114	138		2,769,437,052	4,207,309,044
	CLINICAL SERVICES						



1	Senior Clinical Officer	U4(Med-2)	1	-	4,408,476	52,901,712	-
	SUB TOTAL		1	-		52,901,712	-
	OPHTHALMOLOGY						
1	Optotemtrist	U4(Med-2)	-	1	4,408,476	-	52,901,712
2	Senior Ophthalmic Clinical Officer	U4(Med-2)	-	1	4,408,476	-	52,901,712
3	Ophthalmic Clinical Officer	U5(Med)	1	3	2,608,476	31,301,712	93,905,136
	SUB TOTAL		1	5		31,301,712	199,708,560
	OPERATING THEATRE						
1	Senior Nursing Officer	U3(Med-2)	-	1	4,658,476	-	55,901,712
2	Senior Anaesthetic Officer	U3(Med-2)	-	2	4,658,476	-	111,803,424
3	Anaesthetic Officer	U4(Med-2)	-	7	4,408,476	-	370,311,984
4	Nursing Officer	U4(Med-2)	-	4	4,408,476	-	211,606,848
5	Assistant Anaesthetic Officer	U5 (Med-2)	2	4	2,608,476	62,603,424	125,206,848
6	Assistant Nursing Officer	U5 (Med-2)	-	8	2,608,476	-	250,413,696
	SUB TOTAL		2	26		62,603,424	1,125,244,512
	PHYSIOTHERAPY & REHABILITATION SERVICES						
1	Senior Physiotherapist	U4(Med-2)	-	1	4,658,476	-	55,901,712
2	Physiotherapist	U5 (Med-2)	1	1	4,408,476	52,901,712	52,901,712
3	Occupational Therapist	U5(Med)	1	1	2,608,476	31,301,712	31,301,712
4	Physiotherapy Technician	U5SC	-	2	2,200,000	-	52,800,000
	SUB TOTAL		2	5		84,203,424	192,905,136
	RADIOLOGY AND IMAGING						
1	Medical Officer SG - Radiology	U2(Med-1)					
2	Senior Imaging Technologist	U3(Med-2)	-	1	4,658,476	-	55,901,712
3	Imaging Technologist	U4(Med-2)	-	2	4,408,476	-	105,803,424



4	Sonographer	U4(Med-2)	-	2	4,408,476	-	105,803,424
5	Radiography Technician	U5(Med)	2	1	2,200,000	52,800,000	26,400,000
	SUB TOTAL		2	6		52,800,000	293,908,560
	LABORATORY						
1	Principal Medical Laboratory Technologist						
2	Senior Medical Laboratory Technologist	U3(Med-2)	1	1	4,658,476	55,901,712	55,901,712
3	Cytotechnologist	U4(Med-2)	-	3	4,408,476	-	158,705,136
4	Senior Medical Laboratory Technician	U4(Med-2)	-	2	4,408,476	-	105,803,424
5	Medical Laboratory Technologist	U4(Med-2)	-	2	4,408,476	-	105,803,424
6	Medical Laboratory Technician	U5(Med)	2	3	2,608,476	62,603,424	93,905,136
7	Medical Laboratory Assistant	U7(Med)	1	4	1,421,634	17,059,608	68,238,432
	SUB TOTAL		4	15		135,564,744	588,357,264
	MEDICAL SOCIAL WORKERS						
1	Senior Social Worker	U3	-	1	933,461	-	11,201,532
2	Social Worker	U4	1	2	723,868	8,686,416	17,372,832
3	Clinical Psychologist	U4	-	1	723,868	-	8,686,416
4	Assistant Entomological Officer (Medical)	U5(Med)	1	-	2,608,476	31,301,712	-
5	Counselor	U5	-	2	462,852	-	11,108,448
	SUB TOTAL		2	6		39,988,128	48,369,228
	SUB TOTAL FOR MEDICAL SERVICES		154	282		4,271,434,020	10,600,499,988
	GRAND TOTAL		188	343		4,915,347,168	11,142,538,272