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UGANDA

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9ᵗʰ **March, 2023**

The Executive Director
Uganda Heart Institute
P.O Box 7051
KAMPALA-UGANDA

APPROVED STRUCTURE FOR THE UGANDA HEART INSTITUTE

Reference is made to the letters from the Ministry of Health, of even ref: **ADM.45/153/01** dated **20ᵗʰ December, 2022** and **10ᵗʰ February, 2023**; communicating the recommended structures for the different Health facilities.

The recommended structures by the Ministry of Health for the Specialized Health Facilities, Referral Hospitals at National, Regional level, and the District Hospitals; and the attendant request to approve them for implementation in a phased manner, has been noted.

This is to communicate to you the attached approved structure for the Uganda Heart Institute; for implementation within the available wage provisions for the Financial Year 2022/2023.

Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

Cc: Hon. Minister for Health
          Hon. Minister for Public Service
          Hon. Minister of State for Public Service

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The Permanent Secretary/Secretary to Treasury, Ministry of Finance, Planning and Economic Development
The Permanent Secretary, Ministry of Health,
The Permanent Secretary, Ministry of Local Government,
The Chairperson, Uganda Heart Institute

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

No.	POSTS	SALARY SCALE	APPROV EST.	MONTHLY SALARY	ANNUAL SALARY
	EXECUTIVE DIRECTOR'S OFFICE				
1	Executive Director	UHI-M1	1	39,984,149	479,809,788
2	Deputy Executive Director	UHI-M1	1	37,784,149	453,409,788
3	Senior Personal Secretary	UHI-S3	2	9,542,348	229,016,352
4	Driver	UHI-S8	2	2,600,000	62,400,000
5	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**7**		**1,255,835,928**
	DEPARTMENT OF FINANCE AND ADMINISTRATION				
1	Senior Manager - Finance and Administration	UHI-S1	1	22,983,470	275,801,640
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**4**		**403,408,044**
	HUMAN RESOURCE MANAGEMENT DIVISION				
1	Manager - Human Resource Management	UHI-S1	1	20,322,824	243,873,888
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**4**		**371,480,292**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	PERFORMANCE MANAGEMENT AND HR DEVELOPMENT UNIT				
1	Principal Human Resource Officer	UHI-S2	1	10,542,348	126,508,176
2	Senior Human Resource Officer	UHI-S3	1	9,542,348	114,508,176
3	Human Resource Officer	UHI-S4	1	5,433,867	65,206,404
	Sub Total		**3**		**241,016,352**
	RECRUITMENT & ON BOARDING UNIT				
1	Principal Human Resource Officer	UHI-S2	1	10,542,348	126,508,176
2	Senior Human Resource Officer	UHI-S3	1	9,542,348	114,508,176
3	Human Resource Management Officer	UHI-S4	2	5,433,867	130,412,808
	Sub Total		**4**		**371,429,160**
	RECORDS MANAGEMENT UNIT				
1	Senior Records Officer	UHI-S3	1	9,542,348	114,508,176
2	Records Officer	UHI-S4	1	5,433,867	65,206,404
3	Assistant Records Officer	UHI-S5	2	4,032,258	96,774,192
	Sub Total		**4**		**276,488,772**
	ACCOUNTS UNIT				
1	Manager - Human Resource Management	UHI-S1	1	20,322,824	243,873,888
2	Principal Accountant	UHI-S2	1	10,542,348	126,508,176
3	Senior Accountant	UHI-S3	2	9,542,348	229,016,352
4	Accountant	UHI-S4	3	5,433,867	195,619,212
	CASH OFFICE AND NON TAX REVENUE UNIT				
1	Accountant	UHI-S4	1	5,433,867	65,206,404
2	Assistant Accountant	UHI-S6	6	3,032,258	218,322,576

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Sub Total		14		1,078,546,608
	INTERNAL AUDIT DIVISION				
1	Principal Internal Auditor	UHI-S2	1	10,542,348	126,508,176
2	Senior Internal Auditor	UHI-S3	1	9,542,348	114,508,176
3	Internal Auditor	UHI-S4	3	5,433,867	195,619,212
	Sub Total		5		436,635,564
	ADMINISTRATION DIVISION				
1	Manager	UHI-S1	1	20,322,824	243,873,888
2	Principal Assistant Secretary - Strategy & Devt	UHI-S2	1	10,546,348	126,556,176
4	Principal Assistant Secretary - Domestic Services	UHI-S2	1	10,546,348	126,556,176
3	Senior Assistant Secretary	UHI-S3	2	9,542,348	229,016,352
6	Assistant Secretary	UHI-S4	2	5,433,867	130,412,808
7	Personal Secretary (Pool)	UHI-S4	2	5,433,867	130,412,808
8	Driver- (Pool Driver)	UHI-S8	8	2,600,000	249,600,000
9	Office Attendant (Pool)	UHI-S8	4	2,600,000	124,800,000
	Sub Total		21		1,361,228,208
	INVENTORY MANAGEMENT DIVISION				
1	Senior Inventory Management Officer	UHI-S3	1	9,542,348	114,508,176
2	Inventory Management Officer	UHI-S4	3	5,433,867	195,619,212
3	Assistant Inventory Management Officer	UHI-S5	10	4,032,258	483,870,960
	Sub Total		14		793,998,348

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	SECURITY DIVISION - UNIT				
1	Senior Security	UHI-S3	1	9,542,348	114,508,176
2	Assistant Security Officer	UHI-S6	2	3,032,258	72,774,192
	Sub Total		**3**		**187,282,368**
	LAUNDRY MANAGEMENT UNIT				
1	House Keeper - (Laundary)	UHI-S4	1	5,433,867	65,206,404
2	Domestic Assistant	UHI-S7	10	2,650,000	318,000,000
	Sub Total		**11**		**383,206,404**
	HOSPITALITY AND HOUSEKEEPING UNIT				
1	Hospitality Coordinator	UHI-S4	1	5,433,867	114,508,176
2	Assistant Hospitality Coordinator	UHI-S5	2	4,032,258	96,774,192
3	House Keeper	UHI-S6	18	3,032,258	654,967,728
	Sub Total		**21**		**866,250,096**
	CATERING UNIT				
1	Catering Officer	UHI-S5	1	4,032,258	48,387,096
2	Chefs	UHI-S6	5	3,032,258	181,935,480
3	Kitchen Attendant	UHI-S6	9	3,032,258	327,483,864
4	Waiters/Waitresses	UHI-S7	16	2,650,000	508,800,000
5	Porters	UHI-S8	8	2,600,000	249,600,000
	Sub Total		**39**		**1,267,819,344**
	PLANNING DIVISION				
1	Manager - Planning	UHI-S1	1	20,322,824	243,873,888
2	Senior Economist	UHI-S3	1	9,542,348	114,508,176

3	Senior M&E Officer	UHI-S3	1	9,542,348	114,508,176
4	Economist	UHI-S4	1	5,433,867	65,206,404
5	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
6	Driver	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**6**		**634,503,048**
	LEGAL UNIT				
1	Senior Legal Officer	UHI-S3	1	9,542,348	114,508,176
2	Legal Officer	UHI-S4	1	5,433,867	65,206,404
	Sub Total		**2**		**179,714,580**
	QUALITY ASSURANCE UNIT				
1	Senior Quality Assurance Officer	UHI-S3	1	9,542,348	114,508,176
2	Quality Assurance Officer	UHI-S4	2	5,433,867	130,412,808
	Sub Total		**19**		**1,873,356,240**
	PROCUREMENT DIVISION				
1	Manager - Procurement Officer	UHI-S1	1	20,322,824	243,873,888
2	Senior Procurement Officer	UHI-S3	2	9,542,348	229,016,352
3	Procurement Officer	UHI-S4	2	5,433,867	130,412,808
	Sub Total		**5**		**603,303,048**
	ENGINEERING DIVISION				
1	Manager - Engineering	UHI-M1	1	20,322,824	243,873,888

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Biomedical Engineering Division				
1	Principal Biomedical Engineer	UHI-M2	1	16,746,648	200,959,776
2	Senior Biomedical Engineer	UHI-M3	1	14,746,648	176,959,776
3	Biomedical Engineer	UHI-M4	3	10,200,000	367,200,000
4	Senior Biomedical Technicians	UHI-M4	6	10,200,000	734,400,000
5	Biomedical Technicians (Cardiac Critical Care)	UHI-M5	8	6,433,867	617,651,232
6	Biomedical Technicians (Cardiac Theatre)	UHI-M5	2	6,433,867	154,412,808
7	Biomedical Technicians (Medical Diagnostic)	UHI-M5	2	6,433,867	154,412,808
8	Biomedical Technicians (Medical Imaging)	UHI-M5	2	6,433,867	154,412,808
9	Biomedical Technicians (Catheterization Laboratory)	UHI-M5	2	6,433,867	154,412,808
10	Biomedical Technicians (General)	UHI-M5	4	6,433,867	308,825,616
5	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
6	Driver	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**34**		**3,363,927,924**
	ENGINEERING UNIT				
1	Civil Engineer	UHI-S4	1	10,200,000	122,400,000
2	Assistant Engineering Officers (Civil, Electrical, Mechanical, Plun	UHI-S5	4	6,433,867	308,825,616
	Sub Total		**5**		**431,225,616**
	PUBLIC RELATIONS UNIT				
1	Principal Communications Officer	UHI-S2	1	10,542,348	126,508,176
2	Senior Communications Officer	UHI-S3	1	9,542,348	114,508,176
3	Communications Officer	UHI-S4	1	5,433,867	65,206,404
4	Receptionist	UHI-S7	4	2,650,000	127,200,000
	Sub Total		**7**		**433,422,756**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	INFORMATION TECHNOLOGY DIVISION				
1	Manager - Information Technology	UHI-S1	1	20,322,824	243,873,888
2	Principal Information Technology	UHI-S2	1	16,746,648	200,959,776
3	Senior Information Technology Officer (Programmer/System An	UHI-S3	1	9,542,348	114,508,176
4	Senior Information Technology Officer (Database)	UHI-S3	1	8,043,324	96,519,888
5	Senior Information Technology Officer (Systems Administrator)	UHI-S3	1	8,043,324	96,519,888
6	Senior Information Technology Officer (Networks)	UHI-S3	1	8,043,324	96,519,888
7	Senior Information Technology Officer (Security and Support)	UHI-S3	1	8,043,324	96,519,888
8	Information Technology Officer (Programmer/Analyst	UHI-S4	2	6,433,867	154,412,808
9	Information Technology Officer (Data Base)	UHI-S4	2	6,433,867	154,412,808
10	Information Technology Officer (Systems Administror)	UHI-S4	2	6,433,867	154,412,808
11	Information Technology Officer (Networks)	UHI-S4	2	6,433,867	154,412,808
12	Information Technology Officer (IT Security and Support)	UHI-S4	2	6,433,867	154,412,808
	Sub Total		**17**		**1,717,485,432**
	MEDICAL RECORDS UNIT				
1	Principal Medical Records Officer	UHI-S2	1	10,542,348	126,508,176
2	Senior Medical Records Officer	UHI-S3	2	9,542,348	229,016,352
3	Medical Records Officer	UHI-S4	2	5,433,867	130,412,808
4	Assistant Medical Records/Data Officer	UHI-S5	4	4,032,258	193,548,384
	Sub Total		**9**		**679,485,720**
	RESOURCE CENTRE				
1	Senior Librarian	UHI-S3	1	9,542,348	114,508,176
2	Librarian	UHI-S4	1	5,433,867	65,206,404
	Sub Total		**2**		**179,714,580**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

Sub Total - SUPPORT SERVICES		**260**		**18,166,128,504**
CLINICAL SERVICES FUNCTION				
1 Senior Consultant	UHI-M1	1	24,298,146	291,577,752
2 Clinical Research Assistant	UHI-M7	4	6,542,348	314,032,704
3 Personal Secretary	UHI-S4	1	5,433,867	65,206,404
4 Driver	UHI-S8	1	2,600,000	31,200,000
5 Office Attendant	UHI-S8	1	2,600,000	31,200,000
Sub Total		**8**		**733,216,860**
ADULT CARDIOLOGY DEPARTMENT				
1 Senior Consultant - Adult Cardiology	UHI-M1	4	24,298,146	1,166,311,008
2 Consultant - Adult Cardiology	UHI-M1	8	22,221,813	2,133,294,048
3 MoSG - Adult Cardiology	UHI-M2	20	19,435,125	4,664,430,000
4 Medical Officer	UHI-M3	18	13,435,125	2,901,987,000
5 Personal Secretary	UHI-S4	1	5,433,867	65,206,404
6 Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
7 Driver	UHI-S8	1	2,600,000	31,200,000
8 Office Attendant	UHI-S8	1	2,600,000	31,200,000
Sub Total		**54**		**11,042,015,556**
Echo Services Unit				
1 Principal Echo Technician	UHI-M3	1	13,435,125	161,221,500
2 Senior Echo Technician	UHI-M4	2	9,542,348	229,016,352
3 Echo Technicians	UHI-M5	4	6,433,867	308,825,616
Sub Total		**7**		**699,063,468**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Catheterization Laboratory Unit				
1	Principal Catheterization Laboratory Technologist	UHI-M2	1	16,746,648	200,959,776
2	Senior Catheterization Laboratory Technologist	UHI-M3	2	13,435,125	322,443,000
3	Senior Catheterization Laboratory Technician	UHI-M4	4	9,542,348	458,032,704
4	Catheterization Laboratory Technician	UHI-M5	11	6,433,867	849,270,444
	Sub Total		**18**		**1,830,705,924**
	Cardiac Catheterization Laboratory Nursing Unit				
1	Senior Nursing Office - Cath lab	UHI-M3	3	13,435,125	483,664,500
2	Nursing Officer - Cath lab	UHI-M4	35	9,542,348	4,007,786,160
5	Cath lab Attendant	UHI-M8	10	2,600,000	312,000,000
	Sub Total		**48**		**4,803,450,660**
	PAEDIATRIC CARDIOLOGY DEPARTMENT				
1	Senior Consultant - Paediatric Cardiology	UHI-M1	2	24,298,146	583,155,504
2	Consultant - Paediatric Cardiology	UHI-M1	4	22,221,813	1,066,647,024
3	MoSG - Paediatric Cardiology	UHI-M2	8	19,435,125	1,865,772,000
4	Medical Officer	UHI-M3	6	13,435,125	967,329,000
5	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
6	Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
7	Driver	UHI-S8	1	2,600,000	31,200,000
8	Office Attebdant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**24**		**4,658,897,028**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Echo Services Unit				
1	Principal Echo Technician	UHI-M2	1	16,746,648	200,959,776
2	Senior Echo Technician	UHI-M4	2	9,542,348	229,016,352
3	Echo Technician	UHI-M5	4	6,433,867	308,825,616
	Sub Total		**7**		**738,801,744**
	ADULT CARDIOVASCULAR SURGERY DEPARTMENT				
1	Senior Consultant - Adult Cardiovascular Surgery	UHI-M1	2	24,298,146	583,155,504
2	Consultant - Adult Cardiovascular Surgery	UHI-M1	4	22,221,813	1,066,647,024
3	MoSG - Adult Cardiovascular Surgery	UHI-M2	8	19,435,125	1,865,772,000
4	Medical Officer	UHI-M3	6	13,435,125	967,329,000
5	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
6	Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
7	Driver	UHI-S8	1	2,600,000	31,200,000
8	Office Attendant		1	2,600,000	31,200,000
	Sub Total		**24**		**4,658,897,028**
	PAEDIATRIC CARDIAC SURGERY DEPARTMENT				
1	Senior Consultant - Paed Cardiovascular Surgery	UHI-M1	2	24,298,146	583,155,504
2	Consultant - Paed Cardiovascular Surgery	UHI-M1	4	22,221,813	1,066,647,024
3	MoSG - Paed Cardiovascular Surgery	UHI-M2	10	19,435,125	2,332,215,000
4	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
5	Assistant Medical Record Officer	UHI-S5	1	4,032,258	48,387,096
6	Driver	UHI-S8	1	2,600,000	31,200,000
7	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**20**		**4,158,011,028**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Operating Theatre Unit (Nurses for Both Adult & Paed. Surgery (3 theatres)				
1	Principal Nursing Office - Operating Theatre	UHI-M2	1	16,746,648	200,959,776
2	Nursing Officer - Cardiac Theatre	UHI-M4	50	9,542,348	5,725,408,800
3	CSSD Staff (Theatre Attendants)	UHI-M8	10	2,600,000	312,000,000
4	Theatre Attendant	UHI-M8	15	2,600,000	468,000,000
	Sub Total		**76**		**6,706,368,576**
	CARDIAC EMERGENCY AND CRITICAL CARE DEPARTMENT				
1	Senior Consultant - Cardiac Critical Care	UHI-M1	1	24,298,146	291,577,752
2	Principal Nursing Officer (Paediatrics & Adults)	UHI-M2	2	16,746,648	401,919,552
3	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
4	Driver	UHI-S8	1	2,600,000	31,200,000
5	Office Attendant		1	2,600,000	31,200,000
	Sub Total		**6**		**821,103,708**
	Cardiac Emergency Division				
1	Senior Consultant – Cardiac Critical Care	UHI-M1	1	24,298,146	291,577,752
2	Consultant – Cardiac Critical Care	UHI-M1	2	22,221,813	533,323,512
3	MoSG – Cardiac Critical Care	UHI-M2	8	19,435,125	1,865,772,000
4	Senior Nursing Officer - Cardiac Critical Care	UHI-M3	1	13,435,125	161,221,500
5	Nursing Officer - Cardiac Critical Care	UHI-M4	35	9,542,348	4,007,786,160
6	Nursing Officer	UHI-M4	10	9,542,348	1,145,081,760
7	Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
8	Emmergency Medical Techinicians (Amubulance Crew)	UHI-M5	6	6,433,867	463,238,424
9	Driver (Ambulance)	UHI-S8	8	2,600,000	249,600,000
10	Cardiac Orderlies	UHI-S8	7	2,600,000	218,400,000

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Sub Total		**79**		**8,984,388,204**
	Pediatric Cardiac Critical Care (Surgical & Medical) Division				
1	Senior Consultant – Cardiac Critical Care	UHI-M1	2	24,298,146	583,155,504
2	Consultant – Cardiac Critical Care	UHI-M1	4	22,221,813	1,066,647,024
3	MoSG – Cardiac Critical Care	UHI-M2	20	19,435,125	4,664,430,000
4	Senior Nursing Officer - Cardiac Critical Care	UHI-M3	2	13,435,125	322,443,000
5	Nursing Officer - Cardiac Critical Care	UHI-M4	74	9,542,348	8,473,605,024
6	Nursing Officer	UHI-M4	18	9,542,348	2,061,147,168
7	Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
8	Cardiac Orderlies	UHI-S8	7	2,600,000	218,400,000
	Sub Total		**128**		**17,438,214,816**
	Adult Cardiac Critical Care (Surgical & Medical) Division				
1	Senior Consultant – Cardiac Critical Care	UHI-M1	2	24,298,146	583,155,504
2	Consultant – Cardiac Critical Care	UHI-M1	8	22,221,813	2,133,294,048
3	MoSG Consultant – Cardiac Critical Care	UHI-M2	40	19,435,125	9,328,860,000
4	Senior Nursing Officer - Cardiac Critical Care	UHI-M3	2	13,435,125	322,443,000
5	Senior Nursing Officer - Dialysis	UHI-M3	1	13,435,125	161,221,500
6	Nursing Officer - Cardiac Critical Care	UHI-M4	130	9,542,348	14,886,062,880
7	Nursing Officer - Dialysis	UHI-M4	10	9,542,348	1,145,081,760
8	Nursing Officer	UHI-M4	25	9,542,348	2,862,704,400
9	Assistant Medical Records Officer	UHI-S5	1	4,032,258	48,387,096
10	Cardiac Orderlies	UHI-S8	7	2,600,000	218,400,000
	Sub Total		**226**		**31,689,610,188**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

CARDIAC ANAESTHESIA DEPARTMENT					
1	Senior Consultant - Anaesthesia	UHI-M1	1	26,175,993	314,111,916
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub -Total		**4**		**441,718,320**
	Adult Cardiac Anaesthesia Division				
1	Senior Consultant - Adult Cardiac Anaesthesia	UHI-M1	1	24,298,146	291,577,752
2	Consultant - Adult Cardiac Anaesthesia	UHI-M1	2	22,221,813	533,323,512
3	MoSG - Adult Cardiac Anaesthesia	UHI-M2	12	19,435,125	2,798,658,000
4	Assistant Medical Records Officer	UHI-S6	1	4,032,258	48,387,096
	Sub Total		**16**		**3,671,946,360**
	Paediatric Cardiac Anaesthesia Division				
1	Senior Consultant - Adult Cardiac Anaesthesia	UHI-M1	1	24,298,146	291,577,752
2	Consultant - Adult Cardiac Anaesthesia	UHI-M1	2	22,221,813	533,323,512
3	MoSG - Adult Cardiac Anaesthesia	UHI-M2	12	19,435,125	2,798,658,000
4	Assistant Medical Records Officer	UHI-S6	1	4,032,258	48,387,096
	Sub Total		**16**		**3,671,946,360**
	Perfusion Technology Unit				
1	Principal Perfusionist	UHI-M2	1	16,746,648	200,959,776
2	Senior Perfusionist	UHI-M3	3	13,746,648	494,879,328
3	Perfusionist	UHI-M5	4	9,542,348	458,032,704
	Sub Total		**8**		**1,153,871,808**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	IMAGING AND DIAGNOSTICS DEPARTMENT				
1	Senior Consultant	UHI-M1	1	24,298,146	291,577,752
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub- total		**4**		**419,184,156**
	Pathology / Microbiology Division				
1	Senior Consultant - Pathologist/Microbiologist	UHI-M1	1	24,298,146	291,577,752
2	Consultant Pathologist	UHI-M1	1	22,221,813	266,661,756
3	Consultant Microbiologist	UHI-M1	1	19,435,125	233,221,500
4	Mortuary Attendant	UHI-S8	4	2,650,000	127,200,000
	Sub Total		**7**		**918,661,008**
	Radiology Division				
1	Senior Consultant - Radiologist	UHI-M1	2	24,298,146	583,155,504
2	Consultant Radiologist	UHI-M1	5	22,221,813	1,333,308,780
3	MoSG - Radiologist	UHI-M2	8	19,435,125	1,865,772,000
4	Principal Medical Imaging Technologist	UHI-M2	1	16,746,648	200,959,776
5	Senior Medical Imaging Technologist	UHI-M3	2	14,746,648	353,919,552
6	Senior Radiographer	UHI-M4	2	9,542,348	229,016,352
7	Medical Imaging Technologist	UHI-M4	2	9,542,348	229,016,352
8	Radiographer/Sonographer	UHI-M5	4	6,433,867	308,825,616
	Sub Total		**26**		**5,103,973,932**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Clinical and Pathology Laboratory Division				
	Pathology laboratory Unit				
1	Senior Laboratory Technologist	UHI-M3	1	14,746,648	176,959,776
	Histology unit				-
1	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
2	Laboratory Technician	UHI-M5	2	6,433,867	154,412,808
	Cytology unit				-
1	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
2	Laboratory Technician	UHI-M5	1	6,433,867	77,206,404
	Immunochemistry unit				-
1	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
2	Laboratory Technician	UHI-M5	1	6,433,867	77,206,404
	Cytochemistry unit				-
1	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
2	Laboratory Technician	UHI-M5	1	6,433,867	77,206,404
	Clinical Laboratory section				
	Core/General laboratory				
1	Principal Laboratory Technologist	UHI-M2	1	16,746,648	200,959,776
2	Senior Laboratory Technologist	UHI-M3	1	13,435,125	161,221,500
3	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
4	Laboratory Technician	UHI-M5	2	6,433,867	154,412,808
	Immuno-cytogenetics laboratory unit				
1	Senior Laboratory Technologist	UHI-M3	1	13,435,125	161,221,500
2	Laboratory Technologist	UHI-M4	2	9,542,348	229,016,352
3	Laboratory Technician	UHI-M5	1	6,433,867	77,206,404

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Microbiology unit				
1	Senior Laboratory Technologist	UHI-M3	1	13,435,125	161,221,500
2	Laboratory Specialist (Microbiology)	UHI-M4	1	9,542,348	114,508,176
3	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
4	Laboratory Technician	UHI-M5	2	6,433,867	154,412,808
	Phlebotomy/Reception section				
1	Laboratory Technician	UHI-M5	2	6,433,867	154,412,808
2	Laboratory Assistant	UHI-M7	4	2,850,000	136,800,000
	Sub Total		**30**		**2,955,434,484**
	Medical Physics Unit				
1	Principal Medical Physicist	UHI-M2	1	16,746,648	200,959,776
2	Senior Medical Physicist	UHI-M3	1	13,435,125	161,221,500
3	Medical Physicist	UHI-M4	8	10,200,000	979,200,000
	Sub Total		**10**		**1,341,381,276**
	RESEARCH AND TRAINING DEPARTMENT				
1	Senior Consultant - Research & Training	UHI-M1	1	24,298,146	291,577,752
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**4**		**419,184,156**
	Medical Research Unit				
1	Principal Medical Research Officer	UHI-M2	1	16,746,648	200,959,776
2	Senior Medical Research Officer	UHI-M3	1	13,435,125	161,221,500

3	Senior Epidemiologist	UHI-M3	1	13,435,125	161,221,500
4	Biostatistician	UHI-M4	1	9,542,348	114,508,176
5	Epidemiologist	UHI-M4	1	9,542,348	114,508,176
	Sub Total		**5**		**752,419,128**
	Fellowship Training Unit				
1	Principal Fellowship Training Officer	UHI-S2	1	16,746,648	200,959,776
2	Senior Fellowship Training Officer	UHI-S3	2	14,746,648	353,919,552
	Sub Total		**3**		**554,879,328**
	CARDIAC NURSING DIVISION				
1	Manager - Cardiac Nursing	UHI-M1	1	22,221,813	266,661,756
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
4	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**4**		**394,268,160**
	Outpatient Cardiac Nursing Unit				
1	Principal Nursing Officer- Cardiovascular	UHI-M2	2	16,746,648	401,919,552
2	Nursing Officer - Cardiovascular	UHI-M4	50	9,542,348	5,725,408,800
3	Nursing Officer	UHI-M4	11	9,542,348	1,259,589,936
4	Cardiac Care Orderlies	UHI-S8	6	2,650,000	190,800,000
	Sub Total		**69**		**7,577,718,288**

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

	Inpatient Cardiac Nursing Unit (General Ward)				
1	Principal Nursing Officer- Cardiovascular	UHI-M2	1	16,746,648	200,959,776
2	Nursing Officer - Cardiovascular	UHI-M4	100	9,542,348	11,450,817,600
3	Nursing Officer	UHI-M4	36	9,542,348	4,122,294,336
4	Cardiac Care Orderlies	UHI-S8	8	2,650,000	254,400,000
	Sub Total		**145**		**16,028,471,712**
	DEPARTMENT OF PUBLIC HEALTH , REHABILITATION AND PALLIATIVE CARE				
1	Senior Consultant- Cardiac Public Health	UHI-M1	1	24,298,146	291,577,752
2	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
3	Driver	UHI-S8	1	2,600,000	31,200,000
	Sub Total		**3**		**387,984,156**
	Promotion and Health Prevention Unit				
1	Principal Cardiac Public Health Officer	UHI-M2	1	16,746,648	200,959,776
2	Senior Cardiac Public Health Officer	UHI-M3	1	13,435,125	161,221,500
3	Cardiac Public Health Officer	UHI-M4	4	9,542,348	458,032,704
	Sub Total		**6**		**820,213,980**
	Cardiac Palliative Care Unit				
1	Principal Palliative Care Officer	UHI-M2	1	16,746,648	200,959,776
2	Senior Palliative Care Officer	UHI-M3	1	13,435,125	161,221,500
3	Palliative Care Officer	UHI-M4	4	9,542,348	458,032,704
	Sub Total		**6**		**820,213,980**
	Cardiac Rehabilitation Division				
	Physiotherapy Unit				

1	Principal Physiotherapist	UHI-M3	1	13,435,125	161,221,500
2	Senior Physiotherapist	UHI-M4	1	9,542,348	114,508,176
3	Physiotherapist	UHI-M5	12	6,433,867	926,476,848
	Sub Total		**14**		**1,202,206,524**
	Speech and Language Unit				
1	Principal Speech and Language Therapist	UHI-M2	1	16,746,648	200,959,776
2	Senior Speech and Language Therapist	UHI-M4	1	9,542,348	114,508,176
3	Speech and Language Therapist	UHI-M5	2	6,433,867	154,412,808
	Sub Total		**4**		**469,880,760**
	Occupational Therapy Unit				
1	Principal Occupational Therapist	UHI-M3	1	14,746,648	176,959,776
2	Senior Occupational Therapist	UHI-M4	1	9,542,348	114,508,176
3	Occupational Therapist	UHI-M5	2	6,433,867	154,412,808
	Sub Total		**4**		**445,880,760**
	Respiratory Therapy Unit				
1	Principal Respiratory Therapist	UHI-M3	1	14,746,648	176,959,776
2	Senior Respiratory Therapist	UHI-M4	1	9,542,348	114,508,176
3	Respiratory Therapist	UHI-M5	4	6,433,867	308,825,616
	Sub Total		**6**		**600,293,568**
	Nutrition Unit				
1	Principal Nutritionist	UHI-M2	1	16,746,648	200,959,776
2	Senior Nutritionist	UHI-M3	1	13,435,125	161,221,500
3	Nutritionist	UHI-M4	8	9,542,348	916,065,408

	Sub Total		10		1,278,246,684
	Clinical Psycology and Social Work Unit				
1	Senior Clinical Psycologist	UHI-M3	1	14,746,648	176,959,776
2	Clinical Psycologist	UHI-M4	1	9,542,348	114,508,176
3	Senior Social worker	UHI-S3	1	13,435,125	161,221,500
4	Social worker	UHI-S4	4	8,043,324	386,079,552
	Sub Total		7		838,769,004
	PHARMACY DIVISION				
1	Manager - Pharmacy	UHI-M1	1	19,435,125	233,221,500
2	Principal Pharmacist	UHI-M2	1	16,746,648	200,959,776
3	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
4	Driver	UHI-S8	1	2,600,000	31,200,000
5	Office Attenadant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		5		561,787,680
	Clinical Pharmacy Unit				
1	Senior Pharmacist - Clinical	UHI-M3	2	16,746,648	401,919,552
2	Pharmacist -Clinical	UHI-M4	8	10,200,000	979,200,000
3	Oxygen Orderly	UHI-S8	3	2,600,000	93,600,000
	Sub Total		13		1,474,719,552
	Supply Chain Pharmacy Unit				
1	Senior Pharmacist	UHI-M3	1	14,746,648	176,959,776
2	Pharmacist	UHI-M4	4	10,200,000	489,600,000
3	Pharmacy Technician	UHI-M5	6	6,433,867	463,238,424

APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA HEART INSTITUTE (UHI), MARCH 2023.

Sub Total		11		1,129,798,200
SUB TOTAL - MEDICAL		1,165		154,397,798,112
GRAND TOTAL		1,425		172,563,926,616

No.	POSTS	SALARY SCALE	APPROV EST.	MONTHLY SALARY	ANNUAL SALARY
	EXECUTIVE				
1	Senior Consultant - Regional Cardiac Center	UHI-M1	1	24,298,146	291,577,752
	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
	Driver	UHI-S8	1	2,600,000	31,200,000
	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		4		419,184,156
2.1.1	**Adult Cardiology Division**				
	Senior Consultant - Adult Cardiology	UHI-M1	1	24,298,146	291,577,752
	Consultant - Adult Cardiology	UHI-M1	2	22,221,813	533,323,512
	MoSG - Cardiology	UHI-M2	4	19,435,125	932,886,000
	Medical Officer	UHI-M4	8	13,435,125	1,289,772,000
	Personal Secretary	UHI -S4	1	5,433,867	65,206,404
	Driver	UHI-S8	1	2,600,000	31,200,000
	Sub Total		17		3,143,965,668
2.1.2	**Paediatric Cardiology Division**				
	Senior Consultant - Paediatric Cardiology	UHI-M1	1	24,298,146	291,577,752
	Consultant - Paediatric Cardiology	UHI-M1	2	22,221,813	533,323,512
	MoSG - Paediatric Cardiology	UHI-M2	4	19,435,125	932,886,000
	Medical Officer	UHI-M4	8	13,435,125	1,289,772,000
	Sub Total		15		3,047,559,264

	Cardiac Critical Care and Cardiac Anaesthesia				
	Senior Consultant -Cardiac Critical Care and Anaesthesia	UHI -M1	1	24,298,146	291,577,752
	Personal Secretary	UHI -S4	1	5,433,867	65,206,404
	Driver	UHI-M8	1	2,600,000	31,200,000
	Office Attendant	UHI-M8	1	2,600,000	31,200,000
	Sub Total		**4**		**419,184,156**
2.3.1	**Cardiac Critical Care Division**				
	Senior Consultant - Cardiac Critical Care/Cardiac Anaesthesia	UHI-M1	1	24,298,146	291,577,752
	Consultant - Cardiac Critical Care	UHI-M1	2	22,221,813	533,323,512
	Consultant - Cardiac Anaesthesia	UHI-M1	2	22,221,813	533,323,512
	MoSG - Cardiac Critical Care	UHI-M2	4	19,435,125	932,886,000
2.3.1	**Cardiac Critical Care Nursing**				
	Principal Cardiac Nursing Officer	UHI-M2	1	16,746,648	200,959,776
	Senior Cardiac Nursing Officer	UHI-M3	15	13,435,125	2,418,322,500
	Nursing Officer	UHI-M4	10	9,542,348	1,145,081,760
	Sub Total		**35**		**6,055,474,812**
2.3.1	**Cardiac Anaesthesia Division**				
	Senior Consultant - Anaesthesia	UHI-M1	1	24,298,146	291,577,752
	Consultant - Cardiac Critical Care	UHI-M1	2	22,221,813	533,323,512
	Consultant - Cardiac Anaesthesia	UHI-M1	2	22,221,813	533,323,512
	MoSG - Cardiac Critical Care	UHI-M2	4	19,435,125	932,886,000
	MoSG - Cardiac Anaesthesia	UHI-M2	4	19,435,125	932,886,000

	Sub Total		13		3,223,996,776
	Cardiac Surgery Services				
	Adult Cardiac Surgery Division				
	Senior Consultant - Cardiac Surgery	UHI-M1	1	24,298,146	291,577,752
	Consultant - Cardiac Surgery	UHI-M1	2	22,221,813	533,323,512
	MoSG - Cardiac Critical Care	UHI-M2	4	19,435,125	932,886,000
	Medical Officer	UHI-M4	2	13,435,125	322,443,000
	Sub Total		9		2,080,230,264
	Paediatric Cardiac Surgery Division				
	Senior Consultant - Paediatric Surgery	UHI -M1	1	24,298,146	291,577,752
	Consultant - Cardiac Surgery	UHI-M1	2	22,221,813	533,323,512
	MoSG - Cardiac Surgery	UHI-M2	4	19,435,125	932,886,000
	Medical Officer	UHI-M4	2	13,435,125	322,443,000
	Sub Total		9		2,080,230,264
2.6.1	**Cardiac Operating Theatre Nursing Division**				
	Senior Cardiovascular Nursing Officer	UHI-M3	1	13,435,125	161,221,500
	Cardiovascular Nursing Officer	UHI-M4	12	9,542,348	1,374,098,112
	Nursing Officer	UHI-M4	6	9,542,348	687,049,056
	CSSD Officer	UHI-M5	3	6,433,867	231,619,212
	Theatre Attendant	UHI-M8	2	2,650,000	63,600,000
	Sub Total		24		2,517,587,880

	Perfusion Unit				
	Senior Perfusion Officer	UHI-M3	1	13,435,125	161,221,500
	Perfusin Technologist	UHI-M4	2	9,542,348	229,016,352
	Sub Total		3		**390,237,852**
2.4.3	**DEPARTMENT OF CARDIAC DIAGNOSTIC AND IMAGING**				
	Senior Consultant - Diagnostic & Imaging	UHI-M1	1	24,298,146	291,577,752
	Personal Secretary	UHI-S4	1	5,433,867	65,206,404
	Driver	UHI-S8	1	2,600,000	31,200,000
	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Sub Total		4		**419,184,156**
	PATHOLOGY AND LABORATORY DIVISION				
	Consultant - Pathology and Clinical Laboraory	UHI-M1	1	22,221,813	266,661,756
	Principal Laboratory Technologist	UHI-M2	1	16,746,648	200,959,776
	Senior Laboratory Technologist	UHI-M3	4	13,435,125	644,886,000
	Laboratory Technologist	UHI-M4	1	9,542,348	114,508,176
	Laboratory Technician	UHI-M5	6	6,433,867	463,238,424
	Laboratory Assistant	UHI-M7	4	2,850,000	136,800,000
	Sub Total		17		**1,827,054,132**
	RADIOLOGY DIVISION				
	Consultant Radiologist	UHI-M1	1	22,221,813	266,661,756
	MOSG - Radiology	UHI-M2	2	19,435,125	466,443,000
	Medical Immaging Technologist	UHI-M4	2	9,542,348	229,016,352

	Radiographer	UHI-M5	2	6,433,867	154,412,808
	Subtotal		7		**1,116,533,916**
	CARDIAC NURSING UNIT				
	Principal Cardiac Nursing Officer	UHI-M2	1	16,746,648	200,959,776
	Office Attendant	UHI-S8	1	2,600,000	31,200,000
	Driver	UHI-S8	1	2,600,000	31,200,000
	Sub Total		3		**263,359,776**
2.6.1	**Outpatient Nursing Division**				
	Principal Cardiac Nursing Officer	UHI-M2	1	16,746,648	200,959,776
	Senior Cardiac Nursing Officer	UHI-M3	6	13,435,125	967,329,000
	Nursing Officer	UHI-M4	15	9,542,348	1,717,622,640
	Sub Total		22	39,724,121	**2,885,911,416**
2.6.1	**Inpatient Cardiac Nursing Division**				
	Principal Cardiac Nursing Officer	UHI-M2	1	16,746,648	200,959,776
	Senior Cardiac Nursing Officer	UHI-M3	26	13,435,125	4,191,759,000
	Nursing Officer	UHI-M4	20	9,542,348	2,290,163,520
	Sub Total		47		**6,682,882,296**

2.6.1	Cardiac Coronary Care Nursing Division				
	Principal Cardiac Nursing Officer	UHI-M2	1	16,746,648	200,959,776
	Senior Cardiac Nursing Officer	UHI-M3	15	13,435,125	2,418,322,500
	Nursing Officer	UHI-M4	10	9,542,348	1,145,081,760
	Sub Total		26		3,764,364,036
2.6.1	DEPARTMENT OF PUBLIC HEALTH				
	Health Promotion and Prevention				
	Senior Nutritionist	UHI-M3	1	13,435,125	161,221,500
	Nutritionist	UHI-M4	2	9,542,348	229,016,352
	Senior Public Health Nurse	UHI-M3	2	13,435,125	322,443,000
	Health Educator	UHI-M4	5	9,542,348	572,540,880
	Public Health Nurse	UHI-M4	3	9,542,348	343,524,528
	Sub Total		13		1,628,746,260
	Palliative Care Division				
	Consultant	UHI-M1	1	22,221,813	266,661,756
	MoSG - Paliative Care	UHI-M2	2	19,435,125	466,443,000
	Senior Nursing Officer - Palliative Care	UHI-M3	2	13,435,125	322,443,000
	Nursing Officer - Palliative Care	UHI-M4	10	9,542,348	1,145,081,760
	Sub Total		15		2,200,629,516

2.7.2	**Respiratory Physiotherapy and Rehabilitation Divion**				
	Senior Respiratory Physiotherapy	UHI-M4	1	13,435,125	161,221,500
	Respiratory Physiotherapy	UHI-M5	2	6,433,867	154,412,808
	Sub Total		3		**315,634,308**
2.7.7	**Biomedical Engineering Department**				
	Biomedical Engineer	UHI-M4	1	9,542,348	114,508,176
	Biomedical Technician	UHI-M5	6	6,433,867	463,238,424
	Sub Total		7		**577,746,600**
2.7.8	**Pharmacy Department**				
	Senior Pharmacist	UHI-M3	1	14,435,125	173,221,500
	Pharmacist	UHI-M4	2	13,435,125	322,443,000
	Pharmacy Technician	UHI-M5	3	6,433,867	231,619,212
	Sub Total		6		**727,283,712**
	Sub Total-1- Medical Personnel		303		**45,786,981,216**
3.1.0	**ADMINISTRATION DEPARTMENT**				
	Senior Assistant Secretary	UHI-S3	1	9,542,348	114,508,176
	Assistant Secretary	UHI-S4	1	5,433,867	65,206,404
	Driver (pool)	UHI-S8	3	2,600,000	93,600,000
	Sub Total		5	17,576,215	**273,314,580**

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3.1.2	INVENTORY MANAGEMENT UNIT					
	Inventory Management Officer	UHI-S4		1	5,433,867	65,206,404
	Assistant Inventory Management Officer	UHI-S5		1	4,032,258	48,387,096
	Sub Total			2	9,466,125	113,593,500
3.1.7	Laundry Management and Housekeeping Unit					
	House Keeper	UHI-S5		1	4,032,258	48,387,096
	Laundry Assistant	UHI-S7		4	2,850,000	136,800,000
	Sub Total			5	6,882,258	185,187,096
3.2.1	HUMAN RESOURCE MANAGEMENT Unit					
	Senior Human Resource Officer	UHI-S3		1	9,542,348	114,508,176
	Human Resource Officer	UHI-S4		1	5,433,867	65,206,404
	Assistant Records Officer	UHI-S5		2	4,032,258	96,774,192
	Sub Total			4	19,008,473	276,488,772
3.3.1	ACCOUNTS UNIT					
	Accountant	UHI-S4		1	5,433,867	65,206,404
	Assistant Accountant	UHI-S6		4	4,032,258	193,548,384
	Sub Total			5		258,754,788
3.3.1	PROCUREMENT UNIT					
	Procurement Officer	UHI-S4		1	5,433,867	65,206,404
	Sub Total			1		

3.3.2	INTERNAL AUDIT UNIT				
	Internal Auditor	UHI-S4	1	5,433,867	65,206,404
	Sub Total		13		647,922,384
3.4.3	Information Technology Unit				
	Information Technology Officer	UHI-S4	2	5,433,867	130,412,808
	Assistant IT Officers	UHI-S5	2	4,032,258	96,774,192
	Sub Total		4		227,187,000
	Medical Records Unit				
	Medical Records Officer	UHI-S4	1	5,433,867	65,206,404
	Assistant Medical Records Officer	UHI-S5	6	4,032,258	290,322,576
	Sub Total		7		355,528,980
	Sub Total 2 - Support Services		45		2,337,977,100
	TOTAL		348		48,124,958,316