

General Lines : +256 414 250 534/6
: +256 414 250 557/8
Minister : +256 414 251003
Minister of State : +256 414 251004
Permanent Secretary : +256 414 251002
Toll Free : 0800 100 200/201/202
Email : ps@publicservice.go.ug
Website : www.publicservice.go.ug



MINISTRY OF PUBLIC SERVICE
PLOT 12 NAKASERO HILL ROAD
P.O. BOX 7003
KAMPALA
UGANDA

In any correspondence on
this subject please quote no.**MSD 135/306/02 Vol. 66**

9th March, 2023

Executive Director
Uganda Cancer Institute
P.O Box 3935
KAMPALA-UGANDA

APPROVED STRUCTURE FOR UGANDA CANCER INSTITUTE

Reference is made to the letters from the Ministry of Health, of even ref: **ADM.45/153/01** dated **20th December, 2022** and **10th February, 2023**; communicating the recommended structures for the different Health facilities.

The recommended structures by the Ministry of Health for the Specialized Health Facilities, Referral Hospitals at National, Regional level, and the District Hospitals; and the attendant request to approve them for implementation in a phased manner, has been noted.

This is to communicate to you the attached approved structure for the Uganda Cancer Institute; for implementation within the available wage provisions for the Financial Year 2022/2023.

Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

Cc: Hon. Minister for Health
Hon. Minister for Public Service

Hon. Minister of State for Public Service
The Permanent Secretary/Secretary to Treasury, Ministry of Finance,
Planning and Economic Development
The Permanent Secretary, Ministry of Health
The Chairperson, Uganda Cancer Institute

APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

S/N	JOB TITLE	SALARY SCALE	APPROVED ESTAB	MONTHLY SALARY	APPROVED ANNUAL SALARY
A OFFICE OF THE EXECUTIVE DIRECTOR					
1	Executive Director	UCI-M1E	1	23,288,320	279,459,840
2	Deputy Executive Director	UCI-M1E	1	21,644,635	259,735,620
3	Senior Personal Secretary	UCI-N4	2	10,103,947	242,494,728
4	Personal Secretary	UCI-N5	2	7,293,342	175,040,208
5	Office Attendant	UCI-N8	2	1,773,744	42,569,856
6	Driver	UCI-N8	2	1,773,744	42,569,856
	Totals for the Office of the Executive Director		10		1,041,870,108
B DEPARTMENT OF FINANCE AND ADMINISTRATION					
(i) ADMINISTRATION DIVISION					
1	Principal Assistant Secretary	UCI-N3	1	14,731,370	176,776,440
2	Senior Assistant Secretary	UCI-N4	1	10,103,947	121,247,364
3	Senior Records Officer	UCI-N4	1	10,103,947	121,247,364
4	Assistant Secretary	UCI-N5	1	7,293,342	87,520,104
5	Records Officer	UCI-N5	2	7,293,342	175,040,208
6	Senior Catering Officer	UCI-N5	1	7,293,342	87,520,104
7	Assistant Catering Officer	UCI-N6	2	5,794,005	139,056,120
8	Receptionist	UCI-N7	1	4,662,937	55,955,244
9	Driver	UCI-N8	15	1,773,744	319,273,920
10	Kitchen Attendant	UCI-N8	6	1,773,744	127,709,568
	Sub-Total		31		1,411,346,436
(ii) DIVISION OF ACCOUNTS					
1	Manager -Accounts	UCI-N2	1	1,700,393	20,404,716
2	Principal Accountant	UCI-N3	1	14,731,370	176,776,440
3	Senior Accountant	UCI-N4	1	10,103,947	121,247,364
4	Accountant	UCI-N5	2	7,293,342	175,040,208
5	Assistant Accountant	UCI-N7	4	4,662,937	223,820,976
	Sub-Total		9		717,289,704



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

(iii)	DIVISION OF PLANNING				
1	Manager -Planning	UCI-N2	1	1,700,393	20,404,716
2	Principal Planner	UCI-N3	1	14,731,370	176,776,440
3	Senior Economist	UCI-N4	1	10,103,947	121,247,364
4	Senior Monitoring and Evaluation Officer	UCI-N4	1	10,103,947	121,247,364
5	Economist	UCI-N5	1	7,293,342	87,520,104
6	Monitoring and Evaluation Officer	UCI-N5	1	7,293,342	87,520,104
	Sub-Total		6		614,716,092
(iv)	DIVISION OF HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT				
1	Manager -Human Resource Management	UCI-N2	1	1,657,677	19,892,124
2	Principal Human Resource Officer	UCI-N3	1	14,731,370	176,776,440
3	Senior Human Resource Officer	UCI-N4	2	10,103,947	242,494,728
4	Human Resource Officer	UCI-N5	4	7,293,342	350,080,416
	Sub-Total		8		789,243,708
(v)	ENGINEERING AND ESTATES MANAGEMENT UNIT				
1	Senior Estates Officer	UCI-N4	1	10,103,947	121,247,364
2	Engineer Officer (Civil, Mech& Electrical)	UCI-N5	1	7,293,342	87,520,104
3	Estates Officer	UCI-N5	1	7,293,342	87,520,104
4	Assistant Engineering Officer (Civil, Mech& Electrical)	UCI-N6	3	5,794,005	208,584,180
5	Draftsman	UCI-N6	1	5,794,005	69,528,060
6	Plumber/ Mason	UCI-N7	1	4,662,937	55,955,244
7	Welder/ Metal Woker	UCI-N7	1	4,662,937	55,955,244
8	Electrician	UCI-N7	1	4,662,937	55,955,244
	Sub-Total		10		742,265,544
(vi)	SECTION OF COMMUNICATION AND PUBLIC RELATIONS				
1	Principal Communications Officer	UCI-N3	1	14,731,370	176,776,440
2	Senior Communications Officer	UCI-N4	1	10,103,947	121,247,364
3	Communications Officer	UCI-N5	1	7,293,342	87,520,104
4	Cameraman	UCI-N7	1	4,662,937	55,955,244
	Sub Total		4		441,499,152



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

(vii)	PROCUREMENT AND DISPOSAL SECTION				
1	Principal Procurement Officer	UCI-N3	1	14,731,370	176,776,440
2	Senior Procurement Officer	UCI-N4	2	10,103,947	242,494,728
3	Procurement Officer	UCI-N5	2	7,293,342	175,040,208
	Sub-Total		5		594,311,376
(viii)	INFORMATION AND COMMUNICATIONS TECHNOLOGY SECTION				
1	Principal Information and Communication Technology Officer	UCI-N3	1	14,731,370	176,776,440
2	Senior Information and Communication Technology Officer	UCI-N4	1	10,103,947	121,247,364
3	ICT Information Security Administrator	UCI-N5	1	7,293,342	87,520,104
4	ICT Systems Administrator	UCI-N5	1	7,293,342	87,520,104
5	ICT Telecommunication Officer	UCI-N5	1	7,293,342	87,520,104
6	ICT Systems Analyst	UCI-N5	2	7,293,342	175,040,208
7	ICT Programmer	UCI-N5	1	7,293,342	87,520,104
	Sub Total		8		823,144,428
(ix)	INVENTORY MANAGEMENT UNIT				
1	Senior Inventory Management Officer	UCI-N4	1	10,103,947	121,247,364
2	Inventory Management Officer	UCI-N5	4	7,293,342	350,080,416
3	Assistant Inventory Management Officer	UCI-N6	4	5,794,005	278,112,240
	Sub Total		9		749,440,020
(x)	SECURITY UNIT				
1	Security Officer	UCI-N5	1	7,293,342	87,520,104
2	Assistant Security Officer	UCI-N6	3	5,794,005	208,584,180
3	Askari	UCI-N8	3	1,773,744	63,854,784
	Sub Total		7		359,959,068
	TOTALS FOR THE ADMINISTRATION DEPARTMENT		97		7,243,215,528
	STAND ALONE UNITS				
C	QUALITY ASSURANCE AND COMPLIANCE SECTION				
1	Principal Quality Assurance & Compliance Officer	UCI-N3	1	14,731,370	176,776,440

APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

2	Senior Quality Assurance & Compliance Officer	UCI-N4	1	10,103,947	121,247,364
3	Senior Research Regulatory Officer	UCI-N4	1	10,103,947	121,247,364
4	Quality Assurance and Compliance Officer	UCI-N5	2	7,293,342	175,040,208
5	Research Regulatory Officer	UCI-N5	1	7,293,342	87,520,104
	Sub Total		6		681,831,480
D DIVISION OF BUSINESS DEVELOPMENT					
1	Manager -Business Development	UCI-N2	1	1,657,677	19,892,124
2	Marketing Officer	UCI-N5	1	7,293,342	87,520,104
3	Resource Mobilization Officer	UCI-N5	1	7,293,342	87,520,104
4	Business Development Assistant	UCI-N6	1	5,794,005	69,528,060
	Sub Total		4		264,460,392
E INTERNAL AUDIT SECTION					
1	Principal Internal Auditor	UCI-N3	1	14,731,370	176,776,440
2	Senior Senior Internal Audit	UCI-N4	2	10,103,947	242,494,728
3	Internal Auditor	UCI-N5	2	7,293,342	175,040,208
	Sub Total		5		594,311,376
F LEGAL UNIT					
1	Senior Legal Officer	UCI-N4	1	10,103,947	121,247,364
2	Legal Officer	UCI-N5	1	7,293,342	87,520,104
	Sub Total		2		208,767,468
G EAST AFRICAN CENTER OF EXCELLENCE FOR CANCER TRAINING AND RESEARCH					
1	Senior Consultant (Chief Oncologist) -Training and Research	UCI-M1	1	19,605,515	235,266,180
2	Personal Secretary	UCI-N5	1	7,293,342	87,520,104
3	Office Attendant	UCI-N8	1	1,773,744	21,284,928
4	Driver	UCI-N8	1	1,773,744	21,284,928
CANCER TRAINING AND RESEARCH DEPARTMENT					
5	Senior Consultant- Oncology	UCI-M2	1	17,803,423	213,641,076
6	Consultant- Cancer Research and Training	UCI-M3	2	16,894,113	405,458,712
8	Principal Medical Officer (Oncology) -Training and Research	UCI-M4	1	15,153,713	181,844,556



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9	Principal Research Officer -Clinical Trials	UCI-N3	1	14,731,370	176,776,440
10	Senior Medical Officer (Oncology) -Training and Research	UCI-M7	1	10,999,453	131,993,436
11	Senior Research Officer --Clinical Trials	UCI-N4	1	10,103,947	121,247,364
12	Senior Grants Management Officer	UCI-N4	1	10,103,947	121,247,364
13	Medical Officer (Oncology) -Training and Research	UCI-M10	2	10,553,248	253,277,952
14	Research Officer -Clinical Trials	UCI-N5	1	7,293,342	87,520,104
15	Grants Management Officer	UCI-N5	1	7,293,342	87,520,104
RESEARCH ETHICS COMMITTEE (REC)					
16	Senior IRB Administrator	UCI-N4	1	10,103,947	121,247,364
17	IRB Administrator	UCI-N5	1	7,293,342	87,520,104
Total for East African Center of Excellence for Cancer Training and Research			18	168,773,532	2,354,650,716
TOTALS FOR STAND ALONE DEPARTMENTS AND UNITS			35		4,104,021,432
H DEPARTMENT OF CLINICAL ONCOLOGY					
(i) OFFICE OF THE SENIOR CONSULTANT					
1	Senior Consultant -Oncology	UCI-M1	1	19,605,515	235,266,180
2	Personal Secretary	UCI-N5	1	7,293,342	87,520,104
3	Office Attendant	UCI-N8	1	1,773,744	21,284,928
4	Driver	UCI-N8	1	1,773,744	21,284,928
Sub-Total			4		365,356,140
(ii) DIVISION OF SURGICAL ONCOLOGY					
1	Senior Consultant -Surgery	UCI-M2	4	17,803,423	854,564,304
2	Consultant -Surgery	UCI-M3	8	16,894,113	1,621,834,848
3	Medical Officer Special Grade (Surgery)	UCI-M4	10	15,153,713	1,818,445,560
Sub Total			22		4,294,844,712



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(iii)	DIVISION OF ANAESTHESIA AND CRITICAL CARE				
(a)	Anaesthesia				
1	Senior Consultant - Anaesthesiologist	UCI-M2	1	17,803,423	213,641,076
2	Consultant -Anaesthesiologist	UCI-M3	1	16,894,113	202,729,356
3	Medical Officer Special Grade (Anaesthesiologist)	UCI-M4	3	15,153,713	545,533,668
4	Principal Anaesthetic Officer	UCI-M6	1	14,731,370	176,776,440
5	Senior Anaesthetic Officer	UCI-M9	2	10,999,453	263,986,872
6	Anaesthetic Officer	UCI-M11	6	8,865,952	638,348,544
7	Senior Theatre Assistant	UCI-M12	6	6,320,781	455,096,232
8	Theatre Assistant	UCI-M13	12	2,977,023	428,691,312
	Sub Total		32		2,924,803,500
(b)	Critical Care Unit (ICU&HDU)				
1	Senior Consultant (Intensivist)	UCI-M2	1	17,803,423	213,641,076
2	Consultant (Intensivist)	UCI-M3	1	16,894,113	202,729,356
3	Medical Officer Special Grade (Intensivist)	UCI-M4	3	15,153,713	545,533,668
4	Principal Nursing Officer- Critical Care	UCI-M6	1	14,731,370	176,776,440
5	Senior Nursing Officer- Critical Care	UCI-M9	6	10,999,453	791,960,616
6	Nursing Officer- Critical Care	UCI-M10	40	10,553,248	5,065,559,040
	Sub Total		52		6,996,200,196
(iv)	DIVISION OF RADIATION ONCOLOGY				
1	Senior Consultant -Radiation Oncologist	UCI-M2	6	17,803,423	1,281,846,456
2	Consultant -Radiation Oncologist	UCI-M3	6	16,894,113	1,216,376,136
3	Medical Officer Special Grade -Radiation Oncology	UCI-M4	6	15,153,713	1,091,067,336
4	Principal Medical Physicist	UCI-M6	2	14,731,370	353,552,880
5	Principal Radiation Therapy Technologist	UCI-M6	2	14,731,370	353,552,880
6	Senior Medical Physicist	UCI-M9	6	10,999,453	791,960,616
7	Senior Radiation Therapy Technologist	UCI-M9	7	10,999,453	923,954,052
8	Medical Physicist	UCI-M10	8	10,553,248	1,013,111,808
9	Radiation Therapy Technologist	UCI-M10	15	10,553,248	1,899,584,640
	Sub Total		58		8,925,006,804
	Sub Total		168		23,506,211,352



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(v)	DIVISION OF MOLECULAR IMAGING AND THERAPY				
1	Senior Consultant -Molecular Imaging and Therapy	UCI-M2	1	17,803,423	213,641,076
2	Consultant -Molecular Imaging and Therapy	UCI-M3	3	16,894,113	608,188,068
3	Medical Officer Special Grade- Nuclear Medicine	UCI-M4	2	15,153,713	363,689,112
4	Senior Molecular Biologist	UCI-M9	1	10,999,453	131,993,436
5	Senior Medical Physicist (Nuclear Medicine)	UCI-M9	1	10,999,453	131,993,436
6	Senior Nuclear Tecnologist	UCI-M9	4	10,999,453	527,973,744
7	Medical Officer	UCI-M10	5	10,553,248	633,194,880
8	Medical Physicist (Nuclear Medicine)	UCI-M10	2	10,553,248	253,277,952
9	Nuclear Technologist	UCI-M11	4	8,865,952	425,565,696
	Sub Total		23		3,289,517,400
(vi)	DIVISION OF PADAETRIC HAEMATOLOGY AND ONCOLOGY				
1	Senior Consultant -Paediatric Haematology/ Oncology	UCI-M2	1	17,803,423	213,641,076
2	Consultant -Paediatric Haematology/ Oncology	UCI-M3	2	16,894,113	405,458,712
3	Medical Officer Special Grade -Paediatric Haematology/ Oncology	UCI-M4	4	15,153,713	727,378,224
4	Medical Officer	UCI-M10	8	10,553,248	1,013,111,808
	Sub Total		15		2,359,589,820
(vii)	DIVISION OF GYNAECOLOGY				
1	Senior Consultant	UCI-M2	3	17,803,423	640,923,228
2	Consultant-Gyneacology	UCI-M3	6	16,894,113	1,216,376,136
3	Medical Officer Special Grade -Gyneacology	UCI-M4	8	15,153,713	1,454,756,448
4	Medical Officer	UCI-M10	8	10,553,248	1,013,111,808
	Sub Total		25		4,325,167,620
(viii)	DIVISION OF MEDICAL ONCOLOGY AND HAEMATOLOGY				
1	Senior Consultant-Medical Oncology	UCI-M2	5	17,803,423	1,068,205,380
2	Senior Consultant -Haematology	UCI-M2	1	17,803,423	213,641,076
3	Senior Consultant -Haematology/ Transplant	UCI-M2	1	17,803,423	213,641,076
4	Consultant -Medical Oncology	UCI-M3	8	16,894,113	1,621,834,848
5	Consultant -Haematology	UCI-M3	2	16,894,113	405,458,712



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6	Consultant -Haematology/ Transplant	UCI-M3	3	16,894,113	608,188,068
7	Medical Officer Special Grade -Medical Oncology	UCI-M4	10	15,153,713	1,818,445,560
8	Medical Officer Special Grade -Haematology	UCI-M4	5	15,153,713	909,222,780
9	Medical Officer	UCI-M10	8	10,553,248	1,013,111,808
	Sub Total		43		7,871,749,308
	Totals for the Directorate of Clinical Oncology		442		64,858,446,852
I DEPARTMENT OF COMMUNITY CANCER SERVICES					
(i) OFFICE OF THE SENIOR CONSULTANT					
1	Senior Consultant -Cancer Prevention and Community Service	UCI-M1	1	19,605,515	235,266,180
2	Personal Secretary	UCI-N5	1	7,293,342	87,520,104
3	Office Attendant	UCI-N8	1	1,773,744	21,284,928
4	Driver	UCI-N8	1	1,773,744	21,284,928
	Sub-Total		4		365,356,140
(ii) DIVISION OF CANCER SCREENING AND EARLY DETECTION					
1	Consultant- Early Detection	UCI-M3	1	16,894,113	202,729,356
2	Medical Officer Special Grade -Cancer Screening and Early Detection	UCI-M4	1	15,153,713	181,844,556
3	Medical Officer Special Grade (Immunologist)	UCI-M4	2	15,153,713	363,689,112
	Sub Total		4		748,263,024
(iii) DIVISION OF COMMUNITY HEALTH PROMOTION, EDUCATION AND EARLY DETECTION					
1	Senior Consultant- Preventive Oncology	UCI-M2	1	17,803,423	213,641,076
2	Consultant-Preventive Oncology/ Health Education and Outreach	UCI-M3	1	16,894,113	202,729,356
3	Medical Officer Special Grade -Preventive Oncology	UCI-M4	1	15,153,713	181,844,556
4	Principal Health Educator	UCI-M6	1	14,731,370	176,776,440
5	Senior Health Educator	UCI-M9	1	10,999,453	131,993,436
6	Health Educator	UCI-M10	1	10,553,248	126,638,976
	Sub Total		6		1,033,623,840
	Total for Department of Community Cancer Services		14		2,147,243,004

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J	DEPARTMENT OF CLINICAL SUPPORT SERVICES				
(i)	OFFICE OF THE SENIOR CONSULTANT				
1	Senior Consultant	UCI-M1	1	13,113,953	157,367,436
	Sub-Total		1		157,367,436
(ii)	DIVISION OF ONCOLOGY NURSING				
1	Assistant Commissioner-Oncology Nursing	UCI-M3	1	16,894,113	202,729,356
2	Principal Nursing Officer	UCI-M6	6	14,731,370	1,060,658,640
3	Senior Nursing Officer	UCI-M9	24	10,999,453	3,167,842,464
4	Nursing Officer	UCI-M10	103	10,553,248	13,043,814,528
	Sub-Total		134		17,475,044,988
(iii)	ONCOLOGY PHARMACY DIVISION				
1	Senior Consultant (Oncology Pharmacist)	UCI-M2	1	17,803,423	213,641,076
2	Consultant (Oncology Pharmacist)	UCI-M3	2	16,894,113	405,458,712
3	Consultant (Radiopharmacy)	UCI-M3	2	16,894,113	405,458,712
4	Medical Officer Special Grade (Oncology Pharmacist)	UCI-M4	4	15,153,713	727,378,224
5	Principal Pharmacist	UCI-M6	4	14,731,370	707,105,760
6	Senior Pharmacist	UCI-M9	3	10,999,453	395,980,308
7	Senior Radiopharmacist	UCI-M9	2	10,999,453	263,986,872
8	Pharmacist	UCI-M10	6	10,553,248	759,833,856
9	Radiopharmacist	UCI-M10	6	10,553,248	759,833,856
10	Pharmacy Technician	UCI-M11	8	8,865,952	851,131,392
	Sub Total		38		5,489,808,768
(iv)	DIVISION OF PATHOLOGY AND LABORATORY MEDICINE				
1	Senior Consultant - Haematopathology	UCI-M2	1	17,803,423	213,641,076
2	Senior Consultant – Molecular Pathology	UCI-M2	1	17,803,423	213,641,076
3	Senior Consultant - Microbiology	UCI-M2	1	17,803,423	213,641,076
4	Senior Consultant - Paediatric Pathology	UCI-M2	1	17,803,423	213,641,076
5	Senior Consultant - Urogyn	UCI-M2	1	17,803,423	213,641,076
6	Senior Consultant – Bone and soft tissue	UCI-M2	1	17,803,423	213,641,076
7	Consultant - Haematopathology	UCI-M3	1	17,803,423	213,641,076
8	Consultant – Molecular Pathology	UCI-M3	1	17,803,423	213,641,076



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9	Consultant - Microbiology	UCI-M3	1	17,803,423	213,641,076
10	Consultant - Paediatric Pathology	UCI-M3	1	17,803,423	213,641,076
11	Consultant - Urogyn	UCI-M3	1	17,803,423	213,641,076
12	Consultant – Bone and soft tissue	UCI-M3	1	16,894,113	202,729,356
13	Medical Officer Special Grade-Pathology	UCI-M4	6	15,153,713	1,091,067,336
14	Bio Repository Manager	UCI-M3	1	16,894,113	202,729,356
15	Principal Laboratory Technologist	UCI-M6	6	14,731,370	1,060,658,640
16	Principal Cytotechnologist	UCI-M6	1	14,731,370	176,776,440
17	Senior Laboratory Technologist	UCI-M9	8	10,999,453	1,055,947,488
18	Senior Cytotechnologist	UCI-M9	2	10,999,453	263,986,872
19	Laboratory Technologist	UCI-M10	38	10,553,248	4,812,281,088
20	Cytotechnologist	UCI-M11	4	8,865,952	425,565,696
21	Phlebotomists	UCI-M13	15	2,977,023	535,864,140
22	Mortuary Attendant	UCI-M14	8	1,773,744	170,279,424
	Sub Total		101		12,347,937,672
(v) PHYSIOTHERAPY SECTION					
1	Principal Physiotherapist	UCI-M6	1	14,731,370	176,776,440
2	Senior Speech and Language therapist	UCI-M9	1	10,999,453	131,993,436
3	Senior Physiotherapist	UCI-M9	2	10,999,453	263,986,872
4	Physiotherapist	UCI-M10	4	10,553,248	506,555,904
5	Speech and Language Therapist	UCI-M10	1	10,553,248	126,638,976
6	Audiological Technician	UCI-M11	1	8,865,952	106,391,424
	Sub Total		10		1,312,343,052
(vi) DIVISION OF ONCOLOGY IMAGING					
1	Senior Consultant -Oncology Imaging	UCI-M2	1	17,803,423	213,641,076
2	Consultant- Oncology Imaging	UCI-M3	6	16,894,113	1,216,376,136
3	Medical Officer Special Grade -Oncology Imaging	UCI-M4	10	15,153,713	1,818,445,560
4	Principal Imaging Technologist	UCI-M6	3	14,731,370	530,329,320
5	Senior Imaging Technologist	UCI-M9	8	10,999,453	1,055,947,488
6	Imaging Technologist	UCI-M11	15	8,865,952	1,595,871,360
	Sub Total		43		6,430,610,940



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

(vii)	BIOMEDICAL ENGINEERING AND MAINTAINENCE SECTION				
1	Principal Biomedical Engineer	UCI-M6	1	14,731,370	176,776,440
2	Senior Biomedical Engineer	UCI-M9	4	10,999,453	527,973,744
3	Biomedical Engineer	UCI-M10	6	10,553,248	759,833,856
4	Biomedical Technician	UCI-M11	8	8,865,952	851,131,392
	Sub Total		19		2,315,715,432
(viii)	EDIDEMIOLOGY, BIostatISTICS AND CANCER REGISTRATION SECTION				
1	Principal Epidemiologist	UCI-M6	1	14,731,370	176,776,440
2	Principal Biostatistician	UCI-N3	1	14,731,370	176,776,440
3	Senior Biostatistician	UCI-N4	1	10,103,947	121,247,364
4	Senior Librarian	UCI-N4	1	10,103,947	121,247,364
5	Epidemiologist	UCI-M10	4	10,553,248	506,555,904
6	Senior Cancer Registrar	UCI-M9	1	10,999,453	131,993,436
7	Cancer Registrar	UCI-M10	4	4,408,476	211,606,848
8	Biostatistician	UCI-N5	2	7,293,342	175,040,208
9	Bio Informatician	UCI-N5	2	7,293,342	175,040,208
10	Librarian	UCI-N5	1	7,293,342	87,520,104
11	Data Entry Clerk	UCI-N5	4	7,293,342	350,080,416
	Sub Total		22		2,233,884,732
(ix)	DIVISION OF REHABILITATIVE AND PALLIATIVE CARE				
1	Senior Consultant- Pallative Care	UCI-M2	1	17,803,423	213,641,076
2	Consultant- Pallative Care	UCI-M3	2	16,894,113	405,458,712
3	Medical Officer Special Grade Palliative Care	UCI-M4	3	15,153,713	545,533,668
4	Medical Officers	UCI-M10	6	10,553,248	759,833,856
	Sub Total		12		1,924,467,312
(x)	NUTRITION SECTION				
1	Principal Nutritionist	UCI-M6	1	14,731,370	176,776,440
2	Senior Nutritionist	UCI-M9	1	10,999,453	131,993,436
3	Nutritionist	UCI-M10	1	10,553,248	126,638,976
	Sub Total		3		435,408,852



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR UGANDA CANCER INSTITUTE, MARCH 2023

(xi)	SECTION OF PSYCHO SOCIAL SUPPORT SERVICES				
1	Principal Medical Social Worker	UCI-N3	1	14,731,370	176,776,440
2	Senior Counselor	UCI-N5	1	7,293,342	87,520,104
3	Senior Medical Social Worker	UCI-N4	1	10,103,947	121,247,364
4	Medical Social Worker	UCI-N5	3	7,293,342	262,560,312
5	Counselor	UCI-N6	3	5,794,005	208,584,180
	Sub Total		9		856,688,400
(xii)	HEALTH INFORMATICS DIVISION				
1	Principal Medical Records Officer	UCI-N3	1	14,731,370	176,776,440
2	Senior Information Scientist	UCI-N4	1	10,103,947	121,247,364
3	Senior Medical records Officer	UCI-N4	2	10,103,947	242,494,728
4	Medical Records Officer	UCI-N5	2	7,293,342	175,040,208
5	Information Scientist	UCI-N5	2	7,293,342	175,040,208
	Sub Total		8		890,598,948
	Totals for the Department of Clinical Support Services		400		51,869,876,532
	GRAND TOTALS		998		131,264,673,456



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR A REGIONAL CANCER CENTRE, MARCH 2023

S/N	JOB TITLE	SALARY SCALE	APPROVED ESTABLISHMENT	MONTHLY SALARY	APPROVED ANNUAL SALARY
(A) OFFICE OF THE HEAD OF CENTRE					
1	Senior Consultant -Oncology	UCI-M2	1	17,803,423	213,641,076
2	Personal Secretary	UCI-N5	1	7,293,342	87,520,104
3	Office Attendant	UCI-N8	1	1,773,744	21,284,928
4	Driver	UCI-N8	1	1,773,744	21,284,928
	Totals for the Office of the Head of Centre		4	28644253	343731036
(B) ADMINISTRATION UNIT					
(i) Administrative Support Services					
1	Assistant Secretary	UCI-N5	1	7,293,342	87,520,104
2	Accountant	UCI-N5	1	7,293,342	87,520,104
3	Inventory Management Officer	UCI-N5	1	7,293,342	87,520,104
4	ICT Information Security Administrator	UCI-N5	1	7,293,342	87,520,104
5	ICT Systems Administrator	UCI-N5	1	7,293,342	87,520,104
6	Security Officer	UCI-N5	2	7,293,342	175,040,208
7	Communications Officer	UCI-N5	1	7,293,342	87,520,104
8	Personal Secretary	UCI-N5	1	7,293,342	87,520,104
9	Senior Assistant Accountant	UCI-N6	2	5,794,005	139,056,120
10	Assistant Inventory Mgt Officer	UCI-N6	2	5,794,005	139,056,120
11	Assistant Catering Officer	UCI-N6	2	5,794,005	139,056,120
12	Plumber/ Mason	UCI-N7	2	4,662,937	111,910,488
13	Electrician	UCI-N7	2	4,662,937	111,910,488
14	Receptionist	UCI-N7	1	4,662,937	55,955,244
15	Kitchen Attendant	UCI-N8	6	1,773,744	127,709,568
16	Driver (Pool)	UCI-N8	3	1,773,744	63,854,784
17	Office Attendant	UCI-N8	1	1,773,744	21,284,928
18	Driver	UCI-N8	1	1,773,744	21,284,928
	Sub-Total		31	96,812,538	1676189868



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR A REGIONAL CANCER CENTRE, MARCH 2023

(ii)	DIVISION OF HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT DIVISION				
1	Senior Human Resource Officer	UCI-N4	1	10,103,947	121,247,364
2	Human Resource Officer	UCI-N5	1	7,293,342	87,520,104
3	Records Officer	UCI-N5	1	7,293,342	87,520,104
	Sub-Total		3	24690631	296287572
	STAND ALONE UNITS				
	(C) QUALITY ASSURANCE AND COMPLIANCE UNIT				
1	Quality Assurance and Compliance Officer	UCI-N5	1	7,293,342	87,520,104
	Sub Total		1	7293342	87520104
	(D) INTERNAL AUDIT UNIT				
1	Internal Auditor	UCI-N5	1	7,293,342	87,520,104
	Sub Total		1	7293342	87520104
	TOTALS FOR SUPPORT STAFF		36	136089853	2147517648
	(E) CLINICAL ONCOLOGY				
	(i) DIVISION OF SURGICAL ONCOLOGY				
1	Consultant -Surgery	UCI-M3	2	16,894,113	405,458,712
2	MoSG (Surgery)	UCI-M4	4	15,153,713	727,378,224
3	Medical Officer	UCI-M10	6	10,553,248	759,833,856
	Sub Total		12	42601074	1892670792
	(ii) DIVISION OF ANAESTHESIA AND CRITICAL CARE				
1	Consultant -Anaesthesiologist	UCI-M3	1	16,894,113	202,729,356
2	MoSG -Anaesthesiologist	UCI-M4	2	15,153,713	363,689,112
3	Principal Anaesthetic Officer	UCI-M6	1	14,731,370	176,776,440
4	Senior Anaesthetic Officer	UCI-M9	1	10,999,453	131,993,436



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR A REGIONAL CANCER CENTRE, MARCH 2023

5	Anaesthetic Officer	UCI-M10	2	10,553,248	253,277,952
6	Senior Theatre Assistant	UCI-M12	1	6,320,781	75,849,372
7	Theatre Assistant	UCI-M13	4	2,977,023	142,897,104
	Totals for the Division of Anaesthesia and Critical Care		12	77629701	1347212772
(iii) DIVISION OF RADIATION ONCOLOGY					
1	Consultant -Radiation Oncology	UCI-M3	1	16,894,113	202,729,356
2	MoSG -Radiation Oncologist	UCI-M4	2	15,153,713	363,689,112
3	Senior Medical Physicist	UCI-M9	1	10,999,453	131,993,436
4	Senior Radiation Therapy Technologist	UCI-M9	2	10,999,453	263,986,872
5	Medical Physicist	UCI-M10	2	10,553,248	253,277,952
6	Radiation Therapy Technologist	UCI-M11	6	8,865,952	638,348,544
	Sub Total		14	73465932	1854025272
(iv) DIVISION OF PAEDIATRIC HAEMATOLOGY AND ONCOLOGY					
1	Consultant -Paediatric Haematology/ Oncology	UCI-M3	1	16,894,113	202,729,356
2	MoSG- Paediatric Haematology/ Oncology	UCI-M4	2	15,153,713	363,689,112
3	Medical Officer	UCI-M10	4	10,553,248	506,555,904
	Sub Total		4	10553248	506555904
(v) DIVISION OF MEDICAL ONCOLOGY AND HAEMATOLOGY					
1	Consultant -Haematology/ Oncology	UCI-M3	2	16,894,113	405,458,712
2	Medical Officer Special Grade	UCI-M4	4	15,153,713	727,378,224
3	Medical Officer	UCI-M10	10	10,553,248	1,266,389,760
	Sub Total		16	42601074	2399226696
(vi) DIVISION OF GYNAECOLOGICAL ONCOLOGY					
1	Consultant-Gyneacology	UCI-M3	1	16,894,113	202,729,356
2	Medical Officer Special Grade	UCI-M4	2	15,153,713	363,689,112
3	Medical Officer	UCI-M10	4	10,553,248	506,555,904
	Sub Total		7	42601074	1072974372



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR A REGIONAL CANCER CENTRE, MARCH 2023

(vii)	DIVISION OF REHABILITATIVE AND PALLIATIVE CARE				
1	Medical Officer Special Grade	UCI-M4	1	15,153,713	181,844,556
2	Medical Officer	UCI-M10	2	10,553,248	253,277,952
3	Palliative Care Nurses	UCI-M11	10	8,865,952	1,063,914,240
	Sub Total		13	34572913	1499036748
(viii)	DIVISION OF PATHOLOGY AND CLINICAL LABORATORY				
1	Consultant -Pathology	UCI-M3	1	16,894,113	202,729,356
2	Medical officer Special Grade -Pathology	UCI-M4	2	15,153,713	363,689,112
3	Principal Laboratory Technologist	UCI-M6	1	14,731,370	176,776,440
4	Senior Laboratory Technologist	UCI-M9	1	10,999,453	131,993,436
5	Senior Cytotechnologist	UCI-M9	1	10,999,453	131,993,436
6	Laboratory Technologist	UCI-M11	8	8,865,952	851,131,392
7	Cytotechnologist	UCI-M11	7	8,865,952	744,739,968
9	Mortuary Attendant	UCI-M14	6	1,773,744	127,709,568
	Sub Total		27	88283750	2730762708
(ix)	ONCOLOGY NURSING UNIT				
1	Principal Nursing Officer	UCI-M6	1	14,731,370	176,776,440
2	Senior Nursing Officer	UCI-M9	6	10,999,453	791,960,616
3	Nursing Officer	UCI-M11	18	8,865,952	1,915,045,632
4	Assistant Nursing Officer	UCI-M12	55	6,320,781	4,171,715,460
	Sub-Total		80	40917556	7055498148
(x)	ONCOLOGY PHARMACY UNIT				
1	Senior Pharmacist	UCI-M7	1	10,999,453	131,993,436
2	Pharmacist	UCI-M10	2	10,553,248	253,277,952
3	Pharmacy Technician	UCI-M12	4	6,320,781	303,397,488
	Sub Total		7	27873482	688668876
(xi)	DIVISION OF ONCOLOGY IMAGING				
1	Consultant- Oncology Imaging	UCI-M3	1	16,894,113	202,729,356



APPROVED AND COSTED STRUCTURE AND ESTABLISHMENT FOR A REGIONAL CANCER CENTRE, MARCH 2023

2	MoSG-Oncology Imaging	UCI-M4	2	15,153,713	363,689,112
3	Principal Imaging Technologist	UCI-M6	1	14,731,370	176,776,440
4	Imaging Technologist	UCI-M11	4	8,865,952	425,565,696
	Sub Total		8	55645148	1168760604
	Totals for the Directorate of Clinical Oncology		200	536744952	22215392892
(F) CLINICAL SUPPORT SERVICES					
(i) COMMUNITY CANCER SERVICES UNIT					
1	Principal Health Educator	UCI-M6	1	14,731,370	176,776,440
2	Senior Health Educator	UCI-M9	1	10,999,453	131,993,436
3	Senior Nursing Officer	UCI-M9	1	10,999,453	131,993,436
	Sub Total		3	36730276	440763312
(ii) BIOMEDICAL ENGINEERING AND MAINTAINENCE UNIT					
1	Senior Biomedical Engineer	UCI-N4	1	10,103,947	121,247,364
2	Biometric Engineer	UCI-N5	1	7,293,342	87,520,104
3	Biomedical Technician	UCI-N6	2	5,794,005	139,056,120
	Sub Total		4	23191294	347823588
(iii) HEALTH INFORMATICS UNIT					
1	Senior Information Scientist	UCI-N4	1	10,103,947	121,247,364
2	Information Scientist	UCI-N5	1	7,293,342	87,520,104
3	Medical Records Officer	UCI-N5	1	7,293,342	87,520,104
	Sub Total		3	24690631	296287572
(iv) PSYCHO SOCIAL SUPPORT SERVICES UNIT					
1	Medical Social Worker	UCI-N5	1	7,293,342	87,520,104
2	Counselor	UCI-N5	1	7,293,342	87,520,104
	Sub Total		2	14586684	175040208
(v) PHYSIOTHERAPY UNIT					



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1	Physiotherapist	UCI-M11	2	8,865,952	212,782,848
	Sub Total		2	8865952	212782848
(vi)	NUTRITION UNIT				
1	Nutritionist	UCI-M11	1	8,865,952	106,391,424
	Sub Total		1	8865952	106391424
	Totals for the Clinical Support Services Units		15	116,930,789	1,579,088,952
	GRAND TOTAL		255	818,409,847	26,285,730,528
	(Totals For Four Regional Centers) - Mbarara, Mbale, Gulu and Arua		1,020	3,273,639,388	105,142,922,112